

# Consolidated High School District 230 15100 South 94th Avenue Orland Park, IL 60462

**School Board Minutes**

**DATE: June 29, 2017**

## **Regular Meeting**

### **Call to Order/Pledge of Allegiance/Roll Call**

Board President Richard Nogal called to order the Regular Meeting of the Consolidated High School District 230 School Board at 7:00 PM on June 29, 2017 in the Board Room at the Administration Center, after which the Pledge of Allegiance was recited. The following members were physically present and answered roll call: Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Member O'Sullivan was not in attendance.

**Amendments to the Agenda.** None.

### **Approval of Consent Agenda.**

Mr. Nogal referred the Board to the Consent Agenda items, all of which were previously provided to the Board and posted on the District 230 website. Member Murphy Peterson made a motion, seconded by Member Gracias, that the Board approve the following Consent Agenda items:

- Donations
- Instruction Materials for Adoption
- Title I Plan FY'18
- IASB Annual Renewal 2017-2018
- Resolution Designating Interest in the Working Cash Fund
- Resolution Authorizing the Adoption of Prevailing Wage
- FY '18 Budget Schedule
- Routine Business Service Resolution (bill listing enclosed)
- Approval of Minutes from May 30, 2017 Regular Open Board, May 30, 2017 Executive Session Board, June 12, 2017 Special Board Meeting, June 13, 2017 Student Services Committee Meeting and June 19, 2017 Building and Finance Meeting
- Executive Minutes and Audio Recordings

When non-cash donations are received by the District, Member Dalton suggested the donation should not be given a monetary value, rather the District should describe the item received.

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Roll call vote: Yea—Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—0. Motion carried.

All Board and committee meeting minutes approved by the Board will be posted on the District website.

**Old Business.** None.

**Comments.**

Teachers' Association

Michelle Etchason wished the School Board Members and Administration a happy and safe 4th of July. Member Nogal thanked Michelle Etchason for attending the recent Goal Setting Meeting.

Education Support Professionals' (ESP) Association

No new business.

**Public Comments.** None.

Student Board Reports

None

Academic Spotlight

None

**Report on Instruction**

Member Nogal requested Member Murphy Peterson provide report on Instruction in Member O'Sullivan's absence. Member Murphy Peterson reported on topics discussed at the June 1, 2017 Education Committee Meeting. The committee discussed the FY'17 activity summary which is submitted by each school with season data to reflect student participation and accomplishments in co-curricular athletics and activities. Dr. Dryier reviewed the federal guidelines for the Title I Grant and Dr. Gonzales gave an update on Summer School and Curriculum and

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Instruction. Dr. Gay reminded the Board that the Education Committee meetings will now be held on Monday evenings for the 2017-2018 school year. The next Education Committee meeting is on Monday, August 7, 2017 at 7:00 at the Administration Center.

### Curriculum Spotlight

Dr. Gay introduced Dr. Kim Dryier, Assistant Superintendent for Instructional Services, Dr. Julia Wheaton, Assistant Superintendent for Human Resources, Ms. Dawn Rueter-Cox, Director of Assessment Data and Mr. John Lavelle, Assistant Superintendent of Business Services who provided the results of a co-curricular review that occurred throughout the 2016-17 school year as requested by the Board. Dr. Gay shared that all the co-curricular seasons have concluded and thanked the team for the outstanding effort put towards creating the very thorough report. Member Nogal shared that over 70% of our students are involved in co-curricular and having this report will help evaluate and make recommendations. A powerpoint presentation highlighted the goals of the review as well as notable findings, recommendations and next steps. Member Nogal thanked the team for an outstanding effort and shared he and the Board will be reviewing the report in detail. Dr. Dryier shared that this information will be shared with the proper staff and training will take place at the beginning of the year as co-curricular forms have been updated. Dr. Dryier reported that Talent Ed will be utilized as the evaluation piece of the Sponsor. Dr. Gay shared that this review is a “living document” and will change and need updating as events evolve in Springfield as it relates to funding, as our student population changes and personnel changes. Member Dalton requested cost analysis of our co-curricular activities as it relates to fundraising and suggested not only the students, but the sponsors also take a survey regarding that particular co-curricular. Member Nogal said it is important to have parity in each of our schools and this report confirms parity at all three campuses.

### **Report on Student Services**

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The Student Services Committee Chair, Melissa Gracias, reported on topics discussed at the June 13, 2017 Student Services Committee meeting. The committee had an end of year overview of the Intervention Room, Alt Ed Night and Alternative Placements. Member Gracias shared that DAP and Professional Development were also topics discussed. Dr. Dryier shared data regarding Honors and Advanced Placement, Basic Level Enrollment, Grades and Discipline Referrals. Member Gracias shared she is pleased to report that it has been a great year. The next Student Services Committee meeting is August 8, 2017.

## **Report on Finance and Facilities**

Tony Serratore, Building and Finance Committee Chair, reported on topics discussed at the June 19, 2017 Building and Finance Committee meeting held at the Administration Center. Member Serratore reported that Mr. Bob Hughes reported on Capital Projects, Facility Rentals and provided a LaGrange Road update. Member Serratore noted that Stagg received 106 faculty requests, Andrew received 20 requests while Sandburg received 22. Mr. Lavelle presented the Transportation Performance and Treasurer's report for May. Mr. Lavelle shared that despite budgeting for four payments from the State and receiving only one, revenues and expenditures are on target. Member Serratore shared that next month's meeting is August 21, 2017.

## **Business Action Items**

Mr. Lavelle shared that the District has used American Bus Company (ABC) for the past 3 years with an agreement that included a cost escalation. The renewal for one year will coincide with the renewal of our other bus contracts and allow opportunities for various carriers to bid on one and or several of these contracts. The district received a letter from Tom O'Sullivan, Vice President for Contracts and Bid for Cook Illinois Corporation (ABC/Richlee Vans) outlining the challenges bus companies are facing, the most significant being the decreasing driver pool due to the low level of unemployment. Mr. Lavelle reported that even with the increase of 5%, the rate still comes in comparable to our other carriers as ABC was a bit lower to begin with. A motion was made by Member Serratore, seconded by Member Murphy Peterson, that the School Board approve the

ABC  
Transportation  
Contract  
Extension

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one-year extension of the Special Education Student Transportation Services Agreement with American School Bus Company for the 2017-18 school year at an increased rate of 5%. Member Serratore reminded the Board that splitting bus companies has been beneficial and successful for the District. Mr. Lavelle and Dr. Gay replied to Member Ryan's question asking if there have been any major issues with transportation stating that there have been no significant issues on the 159 current routes throughout the District. Roll call vote: Yea—Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—0. Motion carried.

Mr. Lavelle introduced Mr. Bob Lewis, Senior Vice President, Managing Director-Public Finance from PMA Financial Network who shared that the District made the switch from Standard and Poor's to Moody's and was able to receive a higher rating. The District received an AA1 rating from Moody's which is one below the highest rating of AAA. Mr. Lewis shared that this will assist the District in receiving a lower interest rate. Mr. Lewis shared that Chicago Public Schools are currently at a "junk rating". Member Serratore thanked Mr. Lewis for his clear presentation at the Building and Finance meeting. No members were not permitted to attend the meeting by video or audio conference. Member O'Sullivan was absent and did not participate in the meeting in any manner or to any extent whatsoever. President Nogal announced that the next item for consideration was the issuance of not to exceed \$4,500,000 general obligation bonds to be issued by the District pursuant to Article 20 of the School Code for the purpose of increasing the District's working cash fund, and that the Board of Education would consider the adoption of a resolution providing for the issue of said bonds and the levy of a direct annual tax to pay the principal and interest thereon. President Nogal the explained that the resolution sets forth the parameters for the issuance of said bonds and sale thereof by designated officials of the District and summarized the pertinent terms of said parameters, including the specific parameters governing the manner of sale, length of maturity, rates of interest, purchase price and tax levy of said bonds. Whereupon Member Nogal presented and the Secretary read by title a resolution as follows, a copy of which was provided to each member of the Board of Education prior to said meeting and to everyone in attendance at said meeting who requested a copy.

Resolution  
Setting  
Parameters on  
Bonds

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A motion was made by Member Serratore, seconded by Member Dalton move for the adoption of the resolution providing for the issue of not to exceed \$4,500,000 General Obligation Limited Tax School Bonds, Series 2017, for the purpose of increasing the Working Cash Fund of the School District, providing for the levy of a direct annual tax to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof. Member Nogal thanked the Building and Finance Committee and noted the purpose of this borrowing is to maintain the long term plans to avoid future more exorbitant costs and be proactive as it relates to the Districts 25 year plan. Member Dalton shared the 25 year plan that was presented assisted in understanding not only the current needs but the upcoming needs at each of our campuses. Roll call vote: Yea—Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—0. Motion

Mr. Hughes reported that all the summer projects are underway, on schedule and expected to be completed by August 1, 2017. Mr. Hughes reported that LaGrange Roads remaining work, which is mainly landscaping, is Orland Park's portion of the project. Mr. Hughes shared that the Sandburg sign on 131st and LaGrange is complete noting that the championship signs should be installed in the next few weeks. Guardrails has been installed and concrete barriers will be removed. Mr. Hughes reported that additional shrubbery will most likely be added once all the construction is complete. Member Dalton noted there is a new sign on 135th and LaGrange indicating Sandburg's 131st Street location.

Summer  
Projects and  
LaGrange  
Road Update

Member Nogal stated that action on the June Personnel Action recommendations would occur following Executive Session.

## **Report of the Superintendent of Schools**

Dr. Gay referred the Board to the Board Policies presented for Adoption for which he requested Board approval. Member Murphy-Peterson made a motion, seconded by Member Serratore, that the School Board adopt Board Policy 5:120, 5:230, 6:190, 7:100, 7:240, 7:300 and 6:70. Roll call vote: Yea—Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—0. Motion

Policies for  
Adoption

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Dr. Gay shared he attended the Foundation meeting and asked Mrs. Carla Erdey, Communications Director to provide a District 230 Foundation Board update. Mrs. Erdey shared that the Foundation will set next year's goals at their August 2017 meeting.

District 230  
Foundation  
Update

Dr. Gay distributed the final goals document for the 2016-2017 school year reporting that although some goals are continuous, we accomplished all the goals that were set. Ongoing goals include co-curriculars, funding, curriculum and Period 2 to name a few. Dr. Gay shared he is very proud of all the work by the Principals, Teachers, Staff and Associations allowing us to achieve all set goals for the 2016-17 school year.

2016-17  
Goals  
update

Dr. Gay shared that twice a year we do a mailing of our District Connections to all of our stakeholders which is approximately 65,000. Dr. Gay shared a draft of June's District Connection and requested each Board member submit to Carla Erdey three or four sentences on their "points of pride". Dr. Gay asked that this be submitted to Carla by July 10, 2017 as this will be one of the many features in June's District Connection which will be sent to the printer on July 13, 2017. Dr. Gay shared it will be nice for the community to see what our elected officials are proud of.

District  
Connection

Dr. Gay distributed the Goal Prioritization packet sharing that the District has been asked to present on this at the Joint Conference in November. Dr. Gay explained the significance of the coloring of the font as it distinguishes the difference between what is new and what is continuous. Dr. Gay reported that all Goals suggested by the Board have been included in this document. Dr. Gay reported that he is very proud of our process to write our goals as this is unique to our District. Dr. Gay is happy to present the final S4 FY'18 School Improvement Plan. We are proud to share this at each of our committee meetings and at each Board meeting. A motion was made by Member Murphy Peterson, seconded by Member Dalton, that the Board approve the District 230 S4 FY'18 School Improvement plan as presented. Member Nogal shared that the School Improvement Plan is created by input from teachers, support staff, association members and administration. Dr. Gay shared this document is

District 230  
S4 FY'18  
School  
Improvement  
Plan

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shared and transparent. Member Ryan shared we work collaboratively sharing ideas and points of pride. Member Serratore shared that we continue to strive to improve each year which is the reason families move to our community to attend our schools. Roll call vote: Yea—Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—0. Motion

Dr. Gay shared a document highlighting several available dates for the District's Community Connection and asked Board members to indicate their availability on those dates. Mrs. Erdey will then confirm dates and inform all parties of the final dates. This document will be sent to Member O'Sullivan via e-mail.

## **State Financing**

Dr. Gay reported the recent resignation of Christine Radogno, Senate State Leader, saying this is a telling sign of what is happening in Springfield. Dr. Gay shared that the property bill did not pass the House. Dr. Gay and Mr. Lavelle have submitted witness slips and been in contact with our constituents. Senate Bill 1 did pass but has not passed the Governor's desk. Dr. Gay shared with Peg Agnos, a powerpoint created by John Lavelle that highlighted the affects a property tax freeze would have on our District. Peg Agnos shared that powerpoint with legislators in Springfield. Dr. Gay shared some districts are facing the fact that due to lack of funding, they may not be able to open in August. District 230 has been fiscally responsible and will be opening their doors in August. Dr. Gay reported that we received two of the four categoricals due to us. Dr. Gay shared we are staying on top of the funding situation and will keep the Board informed as events unfold.

## **Executive Session**

Member Serratore made a motion, seconded by Member Murphy Peterson and unanimously voted, that the Board adjourn to Executive Session at 8:31 PM to (1) consider information regarding the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee of or legal counsel for the public body; (2) discuss student disciplinary cases; (3) discuss matters relating to placement of individual students in Special Education programs, and to consider other matters relating to individual students; (4) discuss pending or

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probable litigation against, affecting, or on behalf of the public.

A motion was made by Member Serratore, seconded by Member Murphy-Peterson and unanimously voted, that the Board return to Open Session at 9:07 PM.

A motion was made by Member Serratore, and seconded by Member Murphy Peterson, to approve Personnel including administrative staff resignation; licensed staff employment (2017-2018), co-curriculars (2017-2018), and leaves of absences; support staff employment (2017-2018), change of position (2017-2018) and resignation.

Personnel  
Action

### ADMINISTRATIVE STAFF – RESIGNATION

Name	School	Position	Effective
Bergthold, Dana	District	Director of Student Services	6/22/2017

### LICENSED STAFF – EMPLOYMENT (2017-2018)

Name	School	Position	Salary
*Battaglia, Joseph	AAS	Social Science Teacher	\$52,408.00
*Johnson, Gina	VJA	.8 Alt Ed/.2 Science Teacher	\$53,706.00
*Karamagianis, Diane	CS	Part Time Nurse (.5)	\$26,528.50
*Lombard, Paige	AAS	Social Worker	\$58,231.00
*Rosenstein, Elizabeth	VJA	Social Science Teacher	\$53,706.00
Tuttle, Joseph	CS	Special Services Teacher	\$52,408.00

\*Pending Drug and/or CI

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**LICENSED STAFF – CO-CURRICULARS (2017-2018)**

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Stipend</b>
Ardizzone, Tracy	AAS	GSA/Unity Club	\$1,834.00
Beaton, Danielle	VJA	Winter Guard	\$2,620.00
Beaton, Danielle	VJA	Color Guard	\$1,834.00
Bennett, Kristina	CS	Badminton Asst.	\$5,859.00
Bennett, Kristina	AAS	Relay for Life	\$1,834.00
Buglio, Brian	AAS	Powerlifting Asst.	\$1,834.00
Dellorto, Victoria	AAS	Volleyball Asst. Girls	\$6,205.00
Elenteny, Ruth	AAS	Orchesis Asst. (.5)	\$1,965.50
Epperson, Geoff	CS	GSA/Unity Club	\$1,902.00
Epperson, Geoff	CS	Speech Asst.	\$7,814.00
Fisher, Jacob	AAS	Drama Club (.5)	\$ 917.00
Fitzpatrick, Katie	AAS	Weight Room Supervisor Fall/Winter/Spring (.375)	\$1,102.50
Franta, Kelley	CS	Badminton Asst.	\$6,923.00
Gulden, Beth	AAS	Key Club Asst.	\$1,834.00
Holba, James	CS	Football Asst. (.5)	\$4,258.00
Klahn, Tim	AAS	Wrestling Asst.	\$6,383.00

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Librizzi, David	AAS	Basketball Asst. Girls	\$6,027.00
McNaughton-Nerius, Nora	CS	Speech Head	\$7,075.00
Rzeszutko, Sonja	VJA	Andrew Fest Coordinator	\$1,834.00
Roberson, Jill	CS	Pom-Pons Head Fall	\$7,971.00
Roberson, Jill	CS	Pom-Pons Head Winter	\$7,971.00
Schifano, Mary Rose	AAS	Drama Club (.5)	\$ 917.00
Strus, Martin	AAS	Basketball Head Boys	\$7,075.00
Swanson, Mary	AAS	Special Olympics Asst.	\$2,620.00
Vollan, Brian	CS	Track W/Indoor Asst. Girls (.5)	\$3,013.50
Vollan, Brian	CS	Track W/Indoor Asst. Boys (.5)	\$3,013.50
Wilkins, Janine	CS	Cross Country Asst. Girls (.5)	\$3,640.00
Wojcik, Cathy	VJA	Business Prof. America	\$3,370.00
Wojcik, Cathy	VJA	D.E.C.A.	\$3,370.00
Wool, James	VJA	Debate Team	\$7,253.00

**LICENSED STAFF – LEAVES OF ABSENCES**

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Effective</b>
Foster, Bailey	CS	Special Services Teacher	8/30-11/8/2017 11/9-3/23/2018
Engelhard, William G.	CS	Art Teacher	5/15-5/30/2017

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Latronica, Lesley	CS	Special Services Teacher	10/18-1/30/2018 1/31-5/30/2018 2018-2019 1 <sup>st</sup> Semester
Royer, Lauren	AAS	Special Services Teacher	8/14-11/7/2017 11/8-12/22/2017
Shalvis, Matthew	AAS	PE Teacher	8/28-10/22/2017

**SUPPORT STAFF – EMPLOYMENT (2017-2018)**

Name	School	Position	Effective
Deltoro, Olivia	VJA	Guidance	7/1/2017
Holder, Tim	AAS	Deans' Assistant	08/14/2017
*Houlihan, Joanne	VJA	Deans' Aide	8/14/2017
*Silvestri, Amanda	AAS	Media Clerk	8/10/2017
*Villalobos, Luz	VJA	Main Office Secretary	8/10/2017

\*Pending Drug and/or CI

**SUPPORT STAFF – CHANGE OF POSITION (2017-2018)**

Name	School	From	To	Effective
Gira, Katherine	CS	Deans Aide (AAS)	Media Clerk (CS)	8/10/2017

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#### SUPPORT STAFF – RESIGNATION

Name	School	Position	Effective
Bock, Mary Ann	CS	Associate Principal Secretary	8/31/2017

Roll call vote: Yea—Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—0. Motion

A motion was made by Member Dalton seconded by Member Murphy Peterson that the school Board approve the Principal’s transfer for student PT 18-03 beginning with the 2017-18 school year. Roll call vote: Yea—Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—0. Motion

Principal's  
Transfer

A motion was made by Member Serratore and seconded by Member Dalton that the School Board approve the Out-of-School Suspensions for the period May 16, 2017 – May 30, 2017. Roll call vote: Yea—Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—0. Motion

Out of  
School  
Suspensions

### Board Comments

Member Serratore shared he was unable to attend the goal setting meeting as his son came in from out of town to visit. Member Serratore shared how impressed he is at our goal setting process.

Member Ryan shared tomorrow is election day for IASB South Cook. Member Ryan is running for Direct of South Cook Division. He will update the Board after the election. He thanked the Board and Administration for working together as a team.

Member Nogal complimented the staff for the co-curricular report that was presented earlier this evening reporting he has seen some great work done by this District but this outstanding report goes above and beyond what was expected.

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Member Nogal asked for an update regarding Committee Member applications. Dr. Gay shared that applications have been received and will have a list ready for review by mid July. Dr. Gay reported that all Committee Members will be notified prior to the beginning of August.

Member Nogal shared the need to stay abreast of what is happening in Springfield and the possible need to call a special board meeting prior to the start of school. Dr. Gay believes they will pass a K-12 budget soon even with the recent resignation of Christine Radogno. Dr. Gay reported that we are beginning monthly meetings here at the District with the Leadership team in August to discuss State's funding. Dr. Gay shared we are looking at cost containment and revenue enhancements.

Member Serratore shared the need to inform and educate the community on what the District is doing to stay proactive as it relates to property tax freeze and the State's budget.

Dr. Gay reminded the Board members there are no meetings in July and shared this information has posted on the District's website

Member Serratore made a motion, seconded by Member Murphy Peterson and unanimously voted, to adjourn the Regular School Board meeting at 9:30 PM.

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President

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Secretary