



1. Call to Order - Pledge of Allegiance
2. Roll Call
3. Amendments to Agenda
4. Executive Session -
 - A) The School Board will enter Executive Session:
 - (1) To consider information regarding the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee of or legal counsel for the public body;
 - (2) To discuss student disciplinary cases;
 - (3) To discuss matters relating to placement of individual students in Special Education programs, and to consider other matters relating to individual students;
 - (4) To discuss pending or probable litigation against, affecting, or on behalf of the public body.
 - B) Action Items from Executive Session:
 - (1) Personnel action including licensed co-curriculars (2017-2018) and leaves of absences; Support staff employment (2017-2018), leave of absence and resignation. - Action
5. Approval of Consent Agenda - Action 3
 - A) Travel 4-7
 - B) Resolution Indicating Review of Serious Safety Hazards for Pupil Transportation 8-9
 - C) Towel Services Bid 10
 - D) Routine Business Service Resolution (bill listing enclosed) 11-12
 - E) Approval of Minutes from Open/Executive Board, Committee Meeting & Special Board Meeting 13-21
6. Communications - Requests & Comments
 - A) Old Business
 - B) New Comments
 - (1) Teachers' Association
 - (2) Educational Support Professionals' Association
 - (3) Public
7. Instruction
 - A) Board Education Committee - August 7, 2017 meeting cancelled; next meeting 9/11/2017
 - B) Instruction
 - (1) Recognition of the 2017-18 Student Board Representatives
 - (2) Academic Spotlight 22
 - (3) Curriculum Spotlight 23
8. Student Services
 - A) Board Student Services Committee - August 8, 2017 meeting cancelled; next meeting 9/12/17
9. Finance & Facility
 - A) Board Building/Finance Committee - August 21, 2017 meeting; next meeting 9/18/17
 - B) Routine Business Service Resolution (Bill Listing Enclosed)

| | |
|-----------------------------|---|
| 1. BILLS PAYABLE | 7/28/2017 - 8/23/17: \$1,491,320.47 |
| 2. PAYROLL SUMMARY | 7/28/17: \$3,434,299.24; 8/15/17: \$3,476,715.98 |
| 3. INSURANCE | 7/24/17: \$1,279,159.81; 7/30/17: \$90,994.04; 8/14/17: \$20,799.65 8/15/17: \$16,829.21 |
| 4. IMPREST | 7/20/17 - \$25,000.00 |
| 5. DISTRICT RECEIPTS | July 2017: \$26,786,704.81 |

| 6. CO-CURRICULAR ACTIVITY RECEIPTS AND (DISBURSEMENTS) | | | |
|---|-----------------------------|-----------------------------------|-----------|
| Carl Sandburg Athletic Convenience Account | \$ 35,966.92 \$ 210.00 | (\$ 50,377.06) (\$ 1,312.06) | July 2017 |
| Amos Alonzo Stagg Athletic Convenience Account | \$ 34,963.02 \$ 340.75 | (\$ 12,384.11) (\$ 0.00) | July 2017 |
| Victor J. Andrew Athletic Convenience Account | \$ 42,869.36 \$ 1,477.30 | (\$ 7,161.86) (\$ 11,698.82) | July 2017 |

(C) Business Action

(1) FY'18 Tentative Budget - Action

24-27

(D) Construction/Facility Reports and Action Recommendation

(1) Summer Project Update - Informational

10. Superintendent of Schools

A) Personnel Report - Action following Executive Session

28-29

B) Policies for First Reading - Voice Vote

30-34

C) Policies for Adoption - None

D) Moraine Valley Community Colleges 50th Anniversary Resolution - Action

35-36

E) District 230 Foundation update - Informational

F) 2017-2018 Goals update - Informational

G) State Finances - Informational

H) Communications

(1) District 230 News Coverage Update

37

(2) FOIA -

38-40

(3) Board Correspondence

(4) Legal / Legislative Updates

(5) Newspaper Articles

(6) Calendar

41

I) Board Comments

11. Adjourn



Dr. James M. Gay
Superintendent

Board Agenda Topic

Action Item

To: School Board
From: Dr. James Gay
Date: August 31, 2017
Re: Consent Agenda

The Administration previously provided the Board with details concerning the following Action Items and recommends that said items be placed on the Consent Agenda for Board approval:

- A. Travel
- B. Resolution Indicating Review of Serious Safety Hazards for Pupil Transportation
- C. Towel Service Bid
- D. Routine Business Service Resolution (bill listing enclosed)
- E. Approval of Minutes from Special Open Board, Executive Session Board and Committee Meeting.

Recommended Motion:

I move that the School Board approve the Consent Agenda, as presented.



CONSOLIDATED HIGH SCHOOL DISTRICT 230

15300 Beach Glen Avenue, Oxford, PA 19340 Phone: 708-349-5203 Fax: 708-349-2105 www.d230.org

Dr. James M. Gay
Superintendent

Board Agenda Topic

Action Item

To: Dr. James M. Gay
From: Dr. Kim Dryier
Date: August 17, 2017
Re: Travel

Background:

A travel request for Sandburg High School has been submitted for approval:

Sandburg students will travel to Elk Grove Village to compete in the Maine West Volleyball Tournament on October 13-14, 2017.

Recommended Motion:

I move that the School Board approve the travel requests as presented.



Dr. James M. Gay
Superintendent

Board Agenda Topic

To: Dr. James Gay
From: John Lavelle
Date: 8/16/2017
Re: Resolution Indicating Review of Serious Safety Hazards for Pupil Transportation

Background: Section 29-3 of the School Code (105ILCS 5/29-3) provides that school districts shall annually review the conditions of Serious Safety Hazards for Pupil Transportation and certify to the State Superintendent of Education whether or not the hazardous conditions remain unchanged.

I have reviewed the seven hazardous areas and they remain hazardous for FY 18.

The attached "Resolution Indicating Review of I.D.O.T. Approved Serious Safety Hazard Routes for Consolidated High School District 230 for the 2017-2018 School Year" certified to the State Superintendent that the Serious Safety Routes have been reviewed and remain hazardous for FY 18.

Recommended Motion: I move that the School Board approve the attached Resolution indicating Serious Safety Hazard Routes.



CONSOLIDATED HIGH SCHOOL DISTRICT 230

18105 South 94th Avenue • Orlando Park, IL 60450 Phone: 708-745-5203 Fax: 708-349-2105 web: c230.org

Dr. James M. Gay
Superintendent

Board Agenda Topic

To: Dr. James Gay
From: John Lavelle
Date: 8/21/2017
Re: Towel Services Bid

Background:

This month, we conducted a towel service bid for a three-year contract supplying towels daily to the high schools for physical education and athletics. We invited six vendors to bid. The bid specifications called for pricing on a cost per student. One vendor bid per the specifications while the other bid on a per towel basis. The following tabulates the bids and computes an estimated cost of their bid based on this year's student count or daily towel usage.

| Vendor | Bid | Estimated 2017 Cost |
|----------------------|---|---------------------|
| Aramark | \$ 5.1418 per student, (.13 /per towel) | \$ 39,583.00 |
| Cintas | \$ 1.25 per towel | \$ 380,000.00 |
| Lechner and Sons | | No Bid |
| Unifirst Corporation | | No Bid |
| Mickey's Linens | | No Bid |
| Wipeco, Inc. | | No Bid |

Aramark Uniform Services has provided towel service to the District for the past five years for \$ 7.20 per student.

Recommended Motion:

I move that the School Board award the 2017-2020 Towel Service Bid to Aramark Uniform Services at a cost of \$ 5.1418 per physical education student.

CONSOLIDATED HIGH SCHOOL DISTRICT 230

BILLS PAYABLE AUGUST 2017

RECOMMENDED MOTION:

I move that the School Board approve the Routine Business Services Resolution including Bills Payable totaling \$1,491,320.47; Payroll totaling \$6,911,015.22; Insurance totaling \$1,367,114.30; and accept the District Receipts and Co-Curricular Receipts/Disbursements as presented.

1. BILLS PAYABLE

Dated July 28, 2017 through August 23, 2017 totaling \$1,491,320.47.

2. PAYROLL SUMMARY

Dated July 28, 2017 in the amount of \$3,434,299.24; and dated August 15, 2017 \$3,476,715.98; which includes IMRF, FICA, Medicare and TRS:

3. INSURANCE

Dated July 24, 2017 for \$1,279,159.81; Dated July 30, 2017 for \$90,994.04; Dated August 14, 2017 for \$20,799.65; Dated August 15, 2017 for \$16,829.21.

4. IMPREST

Dated July 20, 2017 deposited \$25,000.00 to MB Financial.

5. DISTRICT RECEIPTS

Dated July 31, 2017 in the amount of \$26,786,704.81

6. CO-CURRICULAR ACTIVITY RECEIPTS AND DISBURSEMENTS

| | | | |
|---|-----------------------------|---------------------------------|-----------|
| Carl Sandburg Ath. Convenience Acct. | \$ 35,966.92 \$ 210.00 | (\$ 50,377.06) (\$ 1,312.02) | July 2017 |
| Amos Alonzo Stagg Ath. Convenience Acct. | \$ 34,963.02 \$ 340.75 | (\$ 12,384.11) (\$ 0.00) | July 2017 |
| Victor J. Andrew Ath. Convenience Acct. | \$ 42,869.36 \$ 1,477.30 | (\$ 7,161.86) (\$11,698.82) | July 2017 |

School Board President
Consolidated High School District 230

School Board Secretary
Consolidated High School District 230

Consolidated High School District 230
15100 S. 94th Ave.
Orland Park, IL 60462

Academic Spotlight

To: School Board
From: Dr. James Gay
Date: August 31, 2017
Re: Academic Spotlight

At this evening's meeting, the Board is proud to recognize the achievements of the following students:

Student Recognition

Carl Sandburg

Sophia Jablonski – Illinois Council of Exceptional Children's "Yes I Can" Award recipient for 2017

Andrew – Special Olympics Medalist

Katie Cavaretta (gymnastics - rhythmic hoop [GOLD] and rhythmic ribbon [GOLD])

Caitlin Lambrecht (gymnastics - rhythmic hoop [GOLD])

Ashley Arnos (swimming 50 m Freestyle [5th PLACE])

Stuart Rettig (Bocce Ball - SILVER)

DJ Raguse (Bocce Ball - [BRONZE])

Erin Kennedy (100 m race walk - [GOLD])

Tyler Olson (100 m race walk [SILVER] and softball throw [SILVER])

Josh Martino (softball throw - [GOLD])

Zach Herzberger (softball throw - [BRONZE])

Spiro Drikos (gymnastics floor routine [SILVER])

Staff Recognition

Lori Dee, Dan Schwarz, Kaitlin Sucech and Mary McCarthy were selected to present at the June Illinois Principals Association Summer Conference. They were selected by the IPA panel to present on "The Center" at Andrew High School. The focus was how to build an academic support system for high school students centered around literacy, math science and other academic courses. This is a great honor for these amazing educators and as a District as a whole.



Dr. James M. Gay
Superintendent

Board Agenda Topic

Informational

To: School Board
From: Dr. Kim Dryier
Date: August 31, 2017
Re: Curriculum and Instruction Spotlight

At Andrew, the *Senior Leaders* is a student organization that works directly with building administration annually. The leaders are presidents of groups like Student Council, Senior Class Council, Project Diversity, and T-Bolt Storm. Additional leaders are invited based on their involvement and leadership in a wide range of student activities.

The Leaders are charged with developing a theme for the school year. After that, they build upon events to highlight that theme and build a spirit of collaboration, positive culture, and goal setting among their peers. The group will present on their goals and events for this year, as well as their focus of serving as a voice for all of Andrew High School AND encourage students to become more involved in school activities.



Dr. James M. Gay
Superintendent

Board Agenda Topic

Action Item

To: Dr. James Gay
From: John Lavelle
Date: August 18, 2017
Re: FY 2018 Tentative Budget

Attached is summary of the tentative budget for Board and Committee review. Following the Board meeting, we will publish a legal notice informing the general public that the tentative budget is on display and that the School Board has scheduled the September 28 public hearing.

The tentative budget once again represents a balanced budget. There are still some uncertainties related to amounts and timing of revenues for fiscal year 2018. We hope to have a bit more information prior to the final budget related to both revenues and expenditures, so some changes are likely to the budget prior to its adoption on September 28.

Next steps in the budget process involve continued work on the tentative budget during the next month. Prepare the final budget and detailed for review at the September 18th Building and Finance Committee meeting. Incorporate any last minute changes suggested by the Building and Finance Committee. Conduct our public hearing on September 28 at 7:00 p.m. and adopt the final budget at that regular meeting. We will then complete the filing process with the ROE and the State of Illinois within 30 days of the public hearing as required by law.

Recommended Motion:

I move that the School Board set the Fiscal Year 2018 budget public hearing for September 28, 2017 at 7:00 p.m. at Andrew High School, and publish the legal notice of said hearing by August 28, 2017.

**Consolidated High School District No. 230
All Funds - Fiscal Year 2017-2018**

Tentative Budget

| | Education | O/M | Trans. | IMRF/SS | Sub Total Operations | Debt Service | Capital Projects | Working Cash | Life Safety | Total All Funds |
|-------------------------------------|---------------------|--------------------|--------------------|--------------------|----------------------|---------------------|--------------------|---------------------|----------------|---------------------|
| Fund Balance July 1st | \$32,900,859 | \$6,331,027 | \$3,495,662 | \$1,510,022 | \$44,227,570 | \$10,652,761 | \$1,125,632 | \$21,431,738 | \$995 | \$77,488,696 |
| REVENUES | | | | | | | | | | |
| Taxes | 90,000,000 | 9,780,000 | 5,000,000 | 2,685,000 | 107,465,000 | 12,100,000 | | 270,000 | | 119,835,000 |
| CPPRT | 400,000 | 400,000 | 0 | 430,000 | 1,230,000 | | | | | 1,230,000 |
| General State Aid | 4,100,000 | 650,000 | 0 | | 4,750,000 | | | | | 4,750,000 |
| Restricted Grants-in-aid | 3,875,947 | | 4,606,731 | | 8,482,678 | | | | | 8,482,678 |
| Federal Aid | 2,530,000 | | | | 2,530,000 | | | | | 2,530,000 |
| Investment Income | 255,500 | 45,000 | 25,000 | 9,500 | 335,000 | 60,000 | 8,500 | 125,000 | 50 | 528,550 |
| Food Service | 2,539,550 | | | | 2,539,550 | | | | | 2,539,550 |
| Pupil Activities | 633,815 | | | | 633,815 | | | | | 633,815 |
| Registration | 1,503,000 | | | | 1,503,000 | | | | | 1,503,000 |
| Other Revenue | 1,500,000 | 282,000 | 9,000 | 0 | 1,791,000 | | | | | 1,791,000 |
| Total Revenue | 107,337,812 | 11,157,000 | 9,640,731 | 3,124,500 | 131,260,043 | 12,160,000 | 8,500 | 395,000 | 50 | 143,823,593 |
| EXPENDITURES | | | | | | | | | | |
| Salaries | 71,552,700 | 621,545 | 153,052 | | 72,327,297 | | | | | 72,327,297 |
| Benefits | 14,255,675 | 120,544 | 42,937 | 1,685,189 | 16,104,345 | | | | | 16,104,345 |
| Purchased Services | 5,316,818 | 6,655,125 | 9,148,035 | | 21,119,978 | | | | | 21,119,978 |
| Supplies | 5,776,289 | 2,751,967 | 63,719 | | 8,591,975 | | | | | 8,591,975 |
| Capital Outlay | 997,785 | 669,600 | | | 1,667,385 | | 1,075,093 | | 0 | 2,742,478 |
| Dues&Fees/Contingency | 8,162,049 | 60,522 | 25,000 | | 8,247,571 | 11,789,237 | | | | 20,036,808 |
| Non-Capitalized Equipment | 1,024,813 | 551,699 | | | 1,576,512 | | | | | 1,576,512 |
| Total Expenditures | 107,886,129 | 11,431,002 | 9,432,743 | 1,685,189 | 129,635,063 | 11,789,237 | 1,075,093 | 0 | 0 | 142,499,393 |
| Surplus/Deficit Before Other | 251,683 | (274,002) | 207,988 | 1,439,311 | 1,624,980 | 370,763 | (1,066,593) | 395,000 | 50 | 1,324,200 |
| Bond or Land Sales\Inst. Contracts | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fund Transfers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Other Sources | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Surplus/Deficit After Other | 251,683 | (274,002) | 207,988 | 1,439,311 | 1,624,980 | 370,763 | (1,066,593) | 395,000 | 50 | 1,324,200 |
| Fund Balance June 30th | \$33,152,542 | \$6,057,025 | \$3,693,650 | \$2,949,333 | \$45,852,550 | \$11,023,524 | \$59,039 | \$21,876,738 | \$1,045 | \$78,812,896 |

¹ Factors: CPI down to 1.6% from 3.4%, new construction at \$59,000,000 (tentative budget was \$85,000,000), collection rate at 99.5%, court and PTAB refunds account for in

Consolidated High School District No. 230
Fiscal Year 2018 Tentative Budget Comparison - Operating Funds
Education, Operations & Maintenance, Transportation and IMRF/SS

| REVENUES | % of <u>Budget</u> | Actual <u>FY17</u> | % Change <u>for FY18</u> | Tentative Budget <u>FY18</u> | % of <u>Budget</u> |
|---------------------------|-----------------------|-----------------------|-----------------------------|------------------------------------|-----------------------|
| Property Taxes | 95.1% | \$105,652,861 | 1.7% | \$107,465,000 | 81.9% |
| CPPRT | 0.9% | \$1,229,352 | 0.1% | 1,230,000 | 0.9% |
| General State Aid | 3.5% | \$4,972,621 | -4.5% | 4,750,000 | 3.6% |
| State Mandated Grants | 5.8% | \$6,143,199 | 38.1% | 8,482,678 | 6.5% |
| Federal Aid | 2.2% | \$2,991,185 | -15.4% | 2,530,000 | 1.9% |
| Investment Income | 0.1% | \$270,575 | 23.8% | 335,000 | 0.3% |
| Food Service | 2.0% | \$2,427,577 | 4.6% | 2,539,550 | 1.9% |
| Pupil Activities | 0.4% | \$503,938 | 25.8% | 633,815 | 0.5% |
| Registration Fee | 1.1% | \$1,491,922 | 0.7% | 1,503,000 | 1.1% |
| Other Revenue | 0.8% | \$1,839,005 | -2.6% | 1,791,000 | 1.4% |
| Total Revenue | 100.0% | 127,522,235 | 2.9% | 131,260,043 | 100.0% |
| EXPENDITURES | | | | | |
| Salaries | 57.8% | \$72,157,367 | 0.2% | \$72,327,297 | 55.8% |
| Benefits | 14.5% | \$16,863,409 | -4.5% | 16,104,345 | 12.4% |
| Purchased Services | 16.1% | \$19,755,580 | 6.9% | 21,119,978 | 16.3% |
| Supplies | 6.3% | \$7,358,442 | 16.8% | 8,591,975 | 6.6% |
| Capital Outlay | 2.5% | \$926,417 | 80.0% | 1,667,385 | 1.3% |
| Dues&Fees/Contingency | 15.4% | \$7,804,091 | 5.7% | 8,247,571 | 6.4% |
| Non Cap Equipment | 1.3% | \$1,395,541 | 13.0% | 1,576,512 | 1.2% |
| Total Expenditures | 100.0% | 126,260,847 | 2.7% | 129,635,063 | 100.0% |



Dr. James M. Gay
 Superintendent

Board Agenda Topic

Action Item

To: School Board
From: Dr. James M. Gay
Date: August 31, 2017
Re: Board Policy for First Reading

Background: Listed below is the Board Policy recommended to the Board for First Reading and Public Display.

| | Policy No. | Title | Committee | Changes Reflect |
|----|------------|-----------------------------|--------------------|-----------------------|
| 1) | 2:260 | Uniform Grievance Procedure | Building & Finance | Language/Legal update |

Recommendation: I move that the School Board approve the First Reading and Public Display of Board Policy 2:260



CONSOLIDATED HIGH SCHOOL DISTRICT 230

16100 South 94th Avenue, Orlando Park, IL 60462 Phone: 708-245-8293 Fax: 708-349-2105 www.d230.org

Dr. James M. Gay
Superintendent

Action Item

To: School Board

From: Dr. James Gay

Date: August 31, 2017

Re: Moraine Valley Community College's 50th Anniversary Resolution

Moraine Valley Community College is celebrating 50 years of providing exemplary education to residents and businesses from 26 communities. Over the last five decades, Moraine Valley has committed to student success by education the whole person in a learning-centered environment and we congratulate Moraine Valley upon its 50th Anniversary and encourage all members of the public to join the college at its schedule celebratory events.

Recommended Motion:

I recommend that the Board adopt the Resolution commemorating Moraine Valley Community College's 50th Anniversary

**RESOLUTION COMMEMORATING
MORAIN VALLEY COMMUNITY COLLEGE'S 50TH ANNIVERSARY**

WHEREAS, Founded by a voter's referendum in 1967, Moraine Valley Community College District 524 is one of the largest public community college district's in Illinois, covering 139 square miles and annually serving more than 34,000 credit and noncredit students hailing from 26 demographically diverse communities in the southwest suburbs of Chicago; and

WHEREAS, Moraine Valley Community College is one of more than 48 community colleges in the state of Illinois operating under the direction of the Illinois Community College Board, with accreditation from the Higher Learning Commission; and

WHEREAS, Over the last five decades Moraine Valley Community College has been committed to student success by educating the whole person in a learning-centered environment, recognizing our responsibilities to one another, to our community, and to the world we share; and

WHEREAS, the college is committed to continuous improvement while providing accessible, affordable and diverse learning opportunities and environments; and

WHEREAS, Moraine Valley has conferred more than 63,000 degrees and certificates since its opening and serves one in every 37 residents of its district, including 36 percent of the students from Consolidated High School District 230.

WHEREAS, 2017 marks the 50th anniversary of this important academic institution and with events and celebrations throughout 2017 as detailed at www.morainevalley.edu/rocksolid; and

NOW, THEREFORE, BE IT RESOLVED, by **Dr. James M. Gay, Superintendent**, and the **Board of Education**, County of Cook, State of Illinois, for and on behalf of its school district, that we congratulate Moraine Valley Community College upon its 50th Anniversary and encourage all members of the public to join the college at its scheduled celebratory events.

BE IT FURTHER RESOLVED that this Resolution be made of record in the permanent proceedings of the Board, and a suitable copy hereof be presented to Moraine Valley Community College.

ADOPTED by