

FY17 S4 Plan

Goal:

Action Steps	Measurement Tools	Start Date	Projected Completion Date
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D230 will guarantee a viable curriculum and sound instructional strategies that ensure college and career readiness for all students

A	All courses offered in D230 will: - be aligned to the Common Core Standards, including Common Core Literacy Standards - implement the District 230 Curriculum Framework and Protocol - implement Atlas Rubicon, the digital curriculum management system	Inventory	Spring 2013	Fall 2016
B	Audit current curriculum alignment to progressive 21st Century Skills and investigate consolidation or expansion of viable curriculum	Audit of Current Needs Analysis	Fall 2015	Ongoing
C	Plan for and implement changes related to Integrated Math, CTE Review, and Social Studies Review	Needs Analysis Data Analysis	Fall 2016	Ongoing
D	Expand Digital Learning Program including focus on deployment, innovative strategies, and professional development	Survey analysis Usage reports	Fall 2012	Ongoing
E	Implement Teacher Evaluation plan	Data Analysis	Fall 2016	Ongoing
F	Review Special Services programming including Resource Curriculum, Ultima Program, co-taught classes, and legal compliance	Needs Analysis Data Analysis	Fall 2016	Ongoing
G	Professional Development will be provided to enhance staff understanding and ability to implement a viable curriculum using sound instructional strategies	Needs Analysis Data Analysis	Fall 2012	Ongoing

D230 will ensure all students master the viable curriculum and college and career readiness skills

A	Staff in D230 will embed Assessment Literacy practices and principles	Training Data Evaluation Data CBAM Data	Fall 2012	Ongoing
B	A continuum of interventions and supports to optimize academic growth will be developed and implemented	Inventory	Fall 2014	Ongoing
C	Students in D230 will master the Essential Learning Targets in each of their courses	Data Analysis	Fall 2013	Ongoing
D	Students in D230 will increase their enrollment in Honors and AP level courses	Data Analysis	Fall 2013	Ongoing
E	Students in D230 will decrease their enrollment in basic level courses	Data Analysis	Fall 2013	Ongoing
F	District will monitor D230 graduates that attend applicable post secondary institutions	Data Analysis	Fall 2015	Ongoing

G	Students will be prepared for federal, state and local assessments including transition to SAT suite	Data Analysis	Fall 2013	Ongoing	
H	Monitor career and college readiness utilizing key indicators of success through multiple data points	Data Analysis	Fall 2016	Ongoing	

D230 will guarantee a viable social and emotional curriculum and sound instructional supports that ensure college and career readiness for all students

A	Complete a period 2 program review	Inventory Data Analysis Survey Analysis Usage Reports	Fall 2016	Ongoing	
B	A continuum of interventions and supports to optimize social and emotional growth will be implemented and expanded. District will implement and monitor SEL intervention room.	Needs Analysis Data Analysis	Fall 2014	Ongoing	
C	Professional Development will be provided to enhance staff understanding and ability to implement a viable social and emotional curriculum using sound instructional strategies	Needs Analysis Data Analysis	Fall 2013	Ongoing	
D	Complete a co-curricular program review	Needs Analysis Data Analysis	Fall 2016	Ongoing	

D230 will foster two-way communication including the use of a wide-range of tools to engage stakeholders and provide accurate and timely information.

A	Engage stakeholders directly through district-sponsored and community events (ie S4 Summit, Community Connections, etc)	Attendance	Fall 2013	Ongoing	
B	Integrate school and district stories through the utilization of websites, social media, video and print publications.	Distribution lists Follower Data Usage Reports	Fall 2013	Ongoing	
C	Continue and enhance collaboration among the District 230 Board of Education, Foundation and all school Booster organizations	Attendance	Fall 2013	Ongoing	
D	Continue and enhance communication between District 230 and our partner school districts, local units of government, and elected officials in Springfield.	Attendance	Fall 2013	Ongoing	

D230 will maintain a focus on providing appropriate resources to meet the educational needs of District 230 students while maintaining fiscal responsibility to taxpayers.

A	Maintain a balanced budget	Budget data	Fall 2013	Ongoing	
B	Develop long-range financial plan to include facility needs, revenue enhancement, and cost containment.	Facilities Data Budget Data	Fall 2016	Ongoing	
C	Monitor building use and continue to provide safe and secure facilities	Facilities Data Budget Data	Fall 2013	Ongoing	
D	Provide professional development to assure proper implementation of account structures, internal controls, and Skyward functions.	Needs Analysis Data Analysis	Fall 2016	Ongoing	
E	Hire and retain highly qualified staff	Staffing Data	Fall 2014	Ongoing	
F	Conduct review of teacher and co-curricular job descriptions	Data Analysis	Fall 2016	Fall 2017	