



REGULAR SCHOOL BOARD MEETING

1. **Call to Order – Pledge of Allegiance**
2. **Roll Call**
3. **Amendments to Agenda**
4. **Executive Session –**
 - A) The School Board will enter Executive Session:
 - (1) To consider information regarding the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee of or legal counsel for the public body;
 - (2) To discuss student disciplinary cases;
 - (3) To discuss matters relating to placement of individual students in Special Education programs, and to consider other matters relating to individual students;
 - (4) To discuss collective negotiating matters or deliberations concerning salary schedules for one or more classes of employees; and
 - (5) To discuss pending or probable litigation against, affecting, or on behalf of the public body.
 - B) Action Items from Executive Session:
 - (1) Personnel including, staff co-curriculars, licensed staff employment and leaves of absences; support staff employment, change of position, resignation and retirements - Action

5. **Approval of Consent Agenda – Action**

	3
A) Donations	4-6
B) Resolution Indicating Review of Serious Safety Hazards for Pupil Transportation	7-8
C) Administrators and Teachers salary and benefits Report - School Year 2018 Report	9-25
D) Routine Business Service Resolution (bill listing enclosed)	26-28
E) Approval of Minutes from Open/Executive Board and Committee Meeting & Special Board Meeting	29-40

6. **Communications – Requests & Comments**
 - A) Old Business
 - B) Board Committee reports
 - (1) Education Committee – August 7, 2018 meeting was cancelled; next meeting 9/10/18
 - (2) Student Services Committee –August 14, 2018 meeting was cancelled; next meeting 9/11/18
 - (3) Building/Finance Committee –Meeting held August 20, 2018; next meeting 9/17/18
 - C) New Comments
 - (1) Teachers’ Association
 - (2) Educational Support Professionals’ Association
 - (3) Public
 - D) Recognition of the 2018-19 Student Board Representatives

7. **Instruction**
 - A) Instruction

(1) Academic Spotlight	41
(2) Curriculum Spotlight	42

8. **Student Services**
 - A) None

9. Finance & Facility

A) Routine Business Service Resolution (Bill Listing Enclosed)	
1. BILLS PAYABLE	7/31/18 – 8/21/18: \$2,716,162.05
2. PAYROLL SUMMARY	8/15/2018: \$3,672,339.36
3. INSURANCE	7/24/18: \$1,128,877.40; 7/31/18: \$94,126.98; 8/9/18: \$7,948.52; 8/17/18: \$21,892.82
4. IMPREST	None

5. DISTRICT RECEIPTS	July 31, 2018: \$26,715,696.53; Additional June 30, 2018 \$278,528.17		
6. CO-CURRICULAR ACTIVITY RECEIPTS AND (DISBURSEMENTS)			
Carl Sandburg Athletic Convenience Account	\$ 37,152.64	(\$ 72,316.10)	July 2018
Amos Alonzo Stagg Athletic Convenience Account	\$ 650.00	(\$ 11,011.70)	July 2018
Amos Alonzo Stagg Athletic Convenience Account	\$ 10,161.40	(\$ 9,480.26)	July 2018
Amos Alonzo Stagg Athletic Convenience Account	\$ 0.00	(\$ 0.00)	July 2018
Victor J. Andrew Athletic Convenience Account	\$ 21,773.47	(\$ 34,403.79)	July 2018
Victor J. Andrew Athletic Convenience Account	\$ 4,065.00	(\$ 10,678.01)	July 2018

(B) Business Action

- (1) Substitute Pay Increase for Food Service – Action 43
- (2) FY'19 Tentative Budget – Informational 44-45
- (3) Post Issuance Compliance Report – Informational 46-48

(C) Construction/Facility Reports and Action Recommendation

- (1) Summer Project Update - Informational

10. Superintendent of Schools-

- A) Personnel Report - Action to follow 49-50
- B) Policy for First Reading –Voice Vote 51-56
- C) Policy for Adoption – Action 57-60
- C) District 230 Foundation update - Informational
- D) 2018-2019 Goals update – Informational
- E) Communications
 - (1) District 230 News Coverage Update 61
 - (2) FOIA 62-70
 - (3) Board Correspondence
 - (4) Legal / Legislative Updates
 - (5) Newspaper Articles
 - (6) Calendar 71
- F) Board Comments

11. Adjourn



Dr. James M. Gay
Superintendent

Board Agenda Topic

Action Item

To: School Board
From: Dr. James Gay
Date: August 30, 2018
Re: Consent Agenda

The Administration previously provided the Board with details concerning the following Action Items and recommends that said items be placed on the Consent Agenda for Board approval:

- A. Donations
- B. Resolution Indicating Review of Serious Safety Hazards for Pupil Transportation
- C. Administrators and Teachers salary and benefits Report - School Year 2018 Report
- D. Routine Business Service Resolution (bill listing enclosed)
- E. Approval of Minutes from Open/Executive Board, Committee Meeting & Special Board Meeting

Recommended Motion:

I move that the School Board approve the Consent Agenda.



Dr. James M. Gay
Superintendent

Board Agenda Topic

Action Item

To: Dr. James Gay
From: Dr. Kim Dryier
Date: August 24, 2018
Re: Donations

Background:

A donation has been offered to the Stagg High School and Sandburg High School to support student learning or activities. The following donation has been reviewed by building administration and determined to align with curriculum and offer benefit to instructional or co-curricular opportunities for students:

School	Item	Use	Donor
AAS	Monetary Donation	Assist with new uniform purchase for POMS and Cheer	Stagg Athletic Boosters
CS	200 – Gift Cards	Support Marching Band Activities	Sandburg High School

Recommended Motion:

I move that the School Board approve the donations as presented.



Dr. James M. Gay
Superintendent

Board Agenda Topic

To: Dr. James Gay
From: John Lavelle
Date: 7/25/2018
Re: Resolution Indicating Review of Serious Safety Hazards for Pupil Transportation

Background: Section 29-3 of the School Code (105ILCS 5/29-3) provides that school districts shall annually review the conditions of Serious Safety Hazards for Pupil Transportation and certify to the State Superintendent of Education whether or not the hazardous conditions remain unchanged.

I have reviewed the seven hazardous areas and they remain hazardous for FY 19.

The attached "Resolution Indicating Review of I.D.O.T. Approved Serious Safety Hazard Routes for Consolidated High School District 230 for the 2018-2019 School Year" certified to the State Superintendent that the Serious Safety Routes have been reviewed and remain hazardous for FY 19.

Recommended Motion: I move that the School Board approve the attached Resolution indicating Serious Safety Hazard Routes.

**RESOLUTION INDICATING REVIEW OF I.D.O.T.
APPROVED SERIOUS SAFETY HAZARD ROUTES
FOR CONSOLIDATED HIGH SCHOOL DISTRICT 230
2018-2019 School Year**

WHEREAS, The School Board of Consolidated High School District 230, Cook County, Illinois, has determined serious safety hazardous along seven routes and presented reports identifying these specific conditions to the Illinois Department of Transportation; and

WHEREAS, Consolidated High School District 230, Cook County, Illinois, received approval on June 27, 2005 from the Illinois Department of Transportation for hazardous conditions along the following seven routes:

Route 230-05-01: Route 45 north of 135th Street .2 mile to Carl Sandburg High School;

Route 230-05-02: 131st Street west of Carl Sandburg High School for a distance of .4 mile;

Route 230-05-03: Roberts Road .4 mile north of the intersection of 111th Street and Roberts Road;

Route 230-05-04: 111th Street .2 mile east of Route 7 (Southwest highway) to Route 43 (Harlem Avenue);

Route 230-05-05: West on 171st Street from Shetland Drive to Victor J; Andrew High School; north side;

Route 230-05-06: 94th Avenue south for .5 mile to 171st Street.

Route 230-05-07: Across 88th Avenue traveling west on 171st Street to Victor J; Andrew High School;

NOW, THEREFORE, Be It Resolved that the School Board of Consolidated High School District 230, Cook County, Illinois, has reviewed the approved status of hazardous routes for the seven cited areas by the Illinois Department of Transportation, certifies to the State Superintendent of Education that the hazardous conditions remain, and requests transportation reimbursement procedures from the Illinois State Board of Education for the busing of pupils residing within the seven cited areas.

ADOPTED this 30th day of August, 2018.

Consolidated High School District 230
School Board President

Consolidated High School District 230
School Board Secretary

THOUGHT  MEANING  ACTION




Dr. James M. Gay
Superintendent

Board Agenda Topic

Informational

To: Dr. James Gay
From: John Lavelle
Date: 8/23/2018
Re: Administrator and Teacher Salary and Benefits – School Year 2018 Report

All School Districts in the State are required to post on their website an itemized salary compensation report for every employee in the district holding an administrative or teacher license and who works in that capacity. The salary compensation report shall include without limitation; base salary, bonuses, pension contributions, retirement increases, the cost of health insurance, life insurance, paid sick and vacation day payouts, annuities and any other form of compensation or income paid on behalf of the employee.

The report shall be presented at a regular school board meeting, subject to applicable notice requirements. In addition, each school district shall submit the completed report to the office of the districts regional superintendent of schools, who will make copies available to any individual requesting them. Lastly, we are required to submit the data to ISBE so that they can post it on their website.

Please find attached the completed salary compensation report for this year which will replace the current document on the website.

CONSOLIDATED HIGH SCHOOL DISTRICT 230

BILLS PAYABLE AUGUST 2018

RECOMMENDED MOTION: I move that the School Board approve the Routine Business Services Resolution including Bills Payable totaling \$2,716,162.05; Payroll totaling \$3,672,339.36; Insurance totaling \$1,252,845.72; and accept the District Receipts and Co-Curricular Receipts/Disbursements as presented.

1. **BILLS PAYABLE** Dated July 31, 2018 through August 21, 2018 totaling \$2,716,162.05.

2. **PAYROLL SUMMARY** Dated August 15, 2018 for \$3,672,339.36, which includes IMRF, FICA, Medicare and TRS.

3. **INSURANCE** Dated July 24, 2018 for \$1,128,877.40; Dated July 31, 2018 for \$94,126.98; Dated August 9, 2018 for \$7,948.52; and Dated August 17, 2018 for \$21,892.82.

4. **IMPREST** None

5. **DISTRICT RECEIPTS** Dated July 31, 2018 for \$26,715,696.53. Additional dated June 30, 2018 of \$278,528.17.

6. CO-CURRICULAR ACTIVITY RECEIPTS AND DISBURSEMENTS

Carl Sandburg Ath. Convenience Acct.	\$ 37,152.64 \$ 650.00	(\$ 72,316.10) (\$ 11,011.70)	July 2018
Amos Alonzo Stagg Ath. Convenience Acct.	\$ 10,161.40 \$ 0.00	(\$ 9,480.26) (\$ 0.00)	July 2018
Victor J. Andrew Ath. Convenience Acct.	\$ 21,773.47 \$ 4,065.00	(\$ 34,403.79) (\$ 10,678.01)	July 2018

School Board President
Consolidated High School District 230

School Board Secretary
Consolidated High School District 230



CONSOLIDATED HIGH SCHOOL DISTRICT 230

15100 South 94th Avenue Orlando Park, IL 60462 Phone: 708-745-5203 Fax: 708-349-2105 www.d230.org

Dr. James M. Gay
Superintendent

MEMO

To: School Board

From: Dr. James Gay

Date: August 30, 2018

Re: Board/Committee Meetings Minutes

- August 6, 2018 Special Board Meeting – Open and Executive Minutes
- August 20, 2018 Special Board Meeting
- August 20, 2018 Building and Finance Committee Meeting

THOUGHT  MEANING  ACTION


Consolidated High School District 230
15100 S. 94th Ave.
Orland Park, IL 60462

Academic Spotlight
Academic Spotlight

To: School Board
From: Dr. James Gay
Date: August 30, 2018
Re: Academic Spotlight

At this evening's meeting, the Board is proud to recognize the achievements of the following students

Andrew High School

Corlin Leonard – Senior selected for the Illinois School Board of Education Student Advisory for the 2018-19 school year.

Carl Sandburg High School

Carson Krol – Received a perfect score of 36 on ACT.
Aristotle Vainikos - Received a perfect score of 36 on ACT.

Stagg High School

Peter Gordan – founded Homes4Monarchs.



Dr. James M. Gay
Superintendent

Board Agenda Topic

Informational

To: School Board
From: Dr. Kim Dryier
Date: August 30, 2018
Re: Curriculum and Instruction Spotlight

Mr. Edgar Palacios, Coordinator of Special Programs, will be presenting to the Board of Education about the EL summer school programming. He will be sharing summer offerings, preparations, and student outcomes.



Dr. James M. Gay
Superintendent

Board Agenda Topic

Action Item

To: Dr. James Gay
From: John Lavelle
Date: 8/17/2018
Re: Food Service Substitute Pay Increase

Background:

Over the past three years Teacher's and ESP's substitute rates were increased to be competitive with surrounding districts. The Food Service (FS) substitute rate was last increased in 2013 and is currently at \$9.25/hour.

In light of the legislation increasing the minimum wage in Cook County to \$10.00/hour on July 1, 2017, we would like to increase FS substitute pay to this level to remain competitive and have the necessary coverage for absences.

Recommended Motion:

I move that the School Board authorize the increase for Food Service Substitute pay to \$10.00 per hour.



Dr. James M. Gay
Superintendent

Board Agenda Topic

Informational Item

To: Dr. James Gay
From: John Lavelle
Date: August 17, 2018
Re: FY 2019 Tentative Budget

Attached is the summary of the tentative budget for Board and Committee review. Following this meeting a legal notice will be posted informing the general public that the tentative budget is on display and that the School Board has scheduled September 27 for the public hearing.

The tentative budget once again represents a balanced budget. There are still some uncertainties related to amounts and timing of revenues for fiscal year 2019. We hope to have a bit more information prior to the final budget related to both revenues and expenditures, so some changes will likely be made to the budget prior to its adoption on September 27.

Next steps in the budget process will include posting the notice that the tentative budget is available and on display, prepare the final budget for review at the September 17th Building and Finance Committee meeting, incorporate any last minute changes suggested by the Building and Finance Committee and conduct our public hearing on September 27 at 7:00 p.m. Action will be taken during the regular meeting to adopt the final budget. We will then complete the filing process with the ROE and the State of Illinois within 30 days of the public hearing as required by law.

As you may recall, the date of the public hearing was set at the June board meeting to meet the 30 day requirement so no action will be necessary.



Dr. James M. Gay
Superintendent

Board Agenda Topic

Information Item

To: Dr. James Gay
From: John Lavelle
Date: 8/15/2018
Re: Post issuance compliance

Background:

Five or six years ago, the issuing of bonds was a pretty simple matter. Recently more focus has been placed on public bonds, requiring some steps to be taken after issuance. One of these requirements is to complete a continuing disclosure report and share it with the Board on at least an annual basis.

Attached you will find the (Post Issuance Compliance Report) for our 2017 Working Cash Bonds. The main purpose of this is to provide information regarding any reportable events that may have taken place since the initial issuance. Examples would include a payment default or a change in the district's financial rating.

It is recommended that this report be shared in conjunction with the Budget, Levy or Audit review. No reportable events have occurred, there is no risk of arbitrage issues arising and the spend-down of funds is on track with estimates.





Dr. James M. Gay
Superintendent

Board Agenda Topic

Action Item

To: School Board
From: Dr. James M. Gay
Date: August 30, 2018
Re: Board Policy for **First Reading**

Background: Listed below is the Board Policy recommended to the Board for First Reading and Public Display.

	Policy No.	Title	Committee	Changes Reflect
1)	4:30	Operational Services- Revenue and Investments	Building and Finance	Language/Legal update

Recommendation: I move that the School Board approve the First Reading and Public Display of Board Policy 4:30



Dr. James M. Gay
Superintendent

Board Agenda Topic

Action Item

To: School Board
From: Dr. James M. Gay
Date: August 30, 2018
Re: Board Policy for Adoption

Background: Listed below is a Board Policy that was reviewed by the Student Services Committee is recommended to the Board for Adoption.

	Policy No.	Title	Committee	Changes Reflect
1)	6:310	Credit for Alternative Courses and Programs	Student Services	Language/Legal update

Recommendation: I move that the School Board adopt of Board Policy 6:310.