



**REGULAR SCHOOL BOARD MEETING**

- 1. Call to Order – Pledge of Allegiance**
- 2. Roll Call**
- 3. Amendments to Agenda**
- 4. Approval of Consent Agenda – Action** 3
  - A) Travel 4-9
  - B) Donations 10-13
  - C) School Improvement Plans 2019 14-15
  - D) Hockey Agreement 16-21
  - E) Routine Business Service Resolution (bill listing enclosed) 22-23
  - F) Approval of Minutes from Open/Executive Board, Special Board Meeting & Committee Meetings 24-55
- 5. Communications – Requests & Comments**
  - A) Old Business
  - B) Board Committee Reports
    - (1) Education Committee Meeting – 10/1/18 meeting; next meeting 11/5/18
    - (2) Student Services Committee Meeting – 10/10/18 meeting; next meeting 11/13/18
    - (3) Building & Finance Committee Meeting – 10/11/2018 meeting; next meeting 11/19/18
  - C) New Comments
    - (1) Teachers' Association
    - (2) Educational Support Professionals' Association
    - (3) Public
  - D) Student Reports
- 6. Instruction**
  - A) Instruction 56-58
    - (1) Academic Spotlight 59
    - (2) Curriculum Spotlight 60
    - (3) School Report Cards 2018- Informational 61
    - (4) Library Grant - Informational
- 7. Student Services**
  - A) None
- 8. Finance & Facility**
  - A) Routine Business Service Resolution (Bill Listing Enclosed)
 

<b>1. <u>BILLS PAYABLE</u></b>	9/30/18 – 10/16/18: \$3,758,076.62		
<b>2. <u>PAYROLL SUMMARY</u></b>	9/30/18: \$3,713,475.93; 10/15/18 \$3,734,768.76		
<b>3. <u>INSURANCE</u></b>	9/27/18: \$1,423,999.45; 9/27/18: \$67,095.20; 10/16/18: \$22,592.72; 10/16/18: \$12,098.27.		
<b>4. <u>IMPREST</u></b>	None		
<b>5. <u>DISTRICT RECEIPTS</u></b>	September 30, 2018: \$7,171,344.56.		
<b>6. <u>CO-CURRICULAR ACTIVITY RECEIPTS AND (DISBURSEMENTS)</u></b>			
Carl Sandburg Athletic Convenience Account	\$ 127,326.37	(\$ 92,911.07)	September 2018
	\$ 4,161.47	(\$5,049.86)	
Amos Alonzo Stagg Athletic Convenience Account	\$ 112,533.64	(\$ 80,317.60)	September 2018
	\$ 2,222.00	(\$1,297.79)	
Victor J. Andrew Athletic Convenience Account	\$ 194,071.71	(\$90,826.11)	September 2018
	\$ 5,354.60	(\$6,020.62)	
  - B) Business Action
    - (1) Annual Audit Presentation- Action 62-67
    - (2) Furniture Lease - Action 68-71
  - C) Construction/Facility Reports and Action Recommendation - None

## 9. Superintendent of Schools

A)	Personnel Report - Action following Executive Session	72-73
B)	Policies for First Reading – None	
C)	Policies for Adoption - Action	74-79
D)	Intergovernmental Agreement with Partner Schools - Action	80-84
E)	District 230 Foundation update - Informational	
F)	2018-2019 Goals update – Informational	
G)	State Finances - Informational	
H)	Communications	
	(1) District 230 News Coverage Update	85
	(2) FOIA - None	
	(3) Board Correspondence	
	(4) Legal / Legislative Updates	
	(5) Newspaper Articles	
	(6) Calendar	86
H)	Board Comments	

## 10. Executive Session –

- A) The School Board will enter Executive Session:
- (1) To consider information regarding the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee of or legal counsel for the public body;
  - (2) To discuss student disciplinary cases;
  - (3) To discuss matters relating to placement of individual students in Special Education programs, and to consider other matters relating to individual students;
  - (4) To discuss pending or probable litigation against, affecting, or on behalf of the public body.
- B) Action Items from Executive Session:
- (1) Personnel including staff co-curriculars; licensed staff leaves of absences; support staff employment, leave of absences, resignations, and retirements.
  - (2) Student Discipline – Action
  - (3) Settlement Agreement -Action

## 11. Adjourn



# CONSOLIDATED HIGH SCHOOL DISTRICT 230

15100 South 94th Avenue Orlando Park, FL 32837 Phone: 708-745-5203 Fax: 708-349-2105 www.d230.org

Dr. James M. Gay  
Superintendent

Board Agenda Topic

## Action Item

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To: School Board  
From: Dr. James Gay  
Date: October 25, 2018  
Re: Consent Agenda

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The Administration previously provided the Board with details concerning the following Action Items and recommends that said items be placed on the Consent Agenda for Board approval:

- A. Travel
- B. Donations
- C. School Improvement Plans 2019
- D. Hockey Agreement
- E. Routine Business Service Resolution (bill listing enclosed)
- F. Approval of Minutes from Open/Executive Board, Special Board & Committee Meetings

### Recommended Motion:

I move that the School Board approve the Consent Agenda.



# CONSOLIDATED HIGH SCHOOL DISTRICT 230

15100 South 94th Avenue, Orland Park, IL 60462 Phone: 708-745-6203 Fax: 708-349-2105 www.d230.org

Dr. James M. Gay  
Superintendent

## Board Agenda Topic

# Action Item

**To:** Dr. James Gay  
**From:** Dr. Kim Dryier  
**Date:** October 16, 2018  
**Re:** Donations

**Background:**

Donations have been offered to Andrew High School to support student learning or activities. The following donations have been reviewed by building administration and determined to align with curriculum and offer benefit to instructional or co-curricular opportunities for students:

School	Item	Use	Donor
VJA	2004 Chevrolet Impala	Enhance the Automotive Curriculum	Robert Keane
VJA	Touch Pads; Wireless Microphone	Update timing system; replace existing microphone for swim program	Gills – Great Illinois Swimmers
VJA	Chevrons, flowers; \$150 monetary donation	Awards for all sports Basketball raffle	VJA Athletic Boosters

**Recommended Motion:**

I move that the School Board approve the donations as presented.



# CONSOLIDATED HIGH SCHOOL DISTRICT 230

15100 South 94th Avenue • Orlando Park, IL 60462 Phone: 708-245-5203 Fax: 708-349-2105 www.d230.org

Dr. James M. Gay  
Superintendent

## Board Agenda Topic

## Action Item

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**To:** Dr. James Gay  
**From:** Dr. Kim Dryier  
**Date:** October 18, 2018  
**Re:** School Improvement Plans 2018-2019

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### Background:

Our schools are required to have School Improvement Plans approved and in place by the School Board annually. Building administration, Board members, along with stakeholders at all three sites, spent time reviewing data and previous year's plans to improve performance of all our students, including our subgroups and students with special needs.

Updated School Improvement Plans were reviewed at the September Education and Student Services Committee meetings for the 2018-2019 school year. These plans are provided to the School Board for approval at the October School Board Meeting.

The district-wide plan includes the following initiatives that have been discussed at several Education Committee, Student Services Committee, and School Board meetings:

- Guarantee a viable curriculum and sound instructional strategies and college and career readiness for all students
- Ensure student mastery of the guaranteed and viable curriculum and college and career readiness skills
- Guarantee a viable social emotional curriculum, instructional supports that ensure college and career readiness for all students
- Foster a two-way communication including the use of tools to engage stakeholders and provide accurate and timely information
- Maintain focus on appropriate educational resources while maintaining fiscal responsibility

School Improvement Plans support the District Improvement Plan. More specifically, building goals include:  
Sandburg:

- To improve student reading and math achievement through multi-faceted, targeted instructional programming and learning opportunities
- To strengthen and expand RtI continuum of interventions and supports to optimize student interaction with academic and social and emotional supports
- To improve school connectedness among and between all school community stakeholders, including staff, students, parents, alumni, and community members

THOUGHT  MEANING  ACTION  


Stagg:

- Improve student access to, and achievement in, the most rigorous curriculum, instruction, and assessment practices. To increase staff capacity and skills in implementing best practice instructional strategies and assessment design within Professional Learning Communities
- Solidify and expand on academic and social emotional intervention offerings/support.
- Develop a School Improvement Team to facilitate a process in which staff members will participate in focus group conversation in order to identify the attributes of a successful student.

Andrew:

- Ensure academic success through maintaining 90% of students in core academic classes pass with a C or higher while less than 2% receive failing grades
- Build a foundation for college and career ready graduates by increasing the number of students in the class of 2020 who are able to obtain college readiness benchmarks (CBR)
- Strengthen character and connections among all stakeholders through the reduction of minor / nuisance referrals, specifically those referrals that are most disruptive to the school setting

**Recommended Motion:**

I move that the School Board approve the School Improvement Plans for the 2018-2019 school year as presented at the September 2018 Education Committee and Student Services meetings.

THOUGHT

MEETING

ACTION





# CONSOLIDATED HIGH SCHOOL DISTRICT 230

19100 South 94th Avenue, Orlando, FL 32822 Phone: 708-245-5203 Fax: 708-245-2105 www.chsd230.org

Dr. James M. Gay  
Superintendent

Board Agenda Topic

## Action Item

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**To:** Dr. James Gay  
**From:** Dr. Kim Dryier  
**Date:** October 16, 2018  
**Re:** Hockey Agreement

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### Background:

An Indemnification agreement has been reviewed between Consolidated High School District 230 and Eagles Hockey Club.

This agreement recognizes the Eagles Hockey Club as a club sport for all students residing within the Carl Sandburg boundaries. It provides opportunities to communicate and post try-outs and events, provides participation opportunities in Consolidated High School District 230 schools, and provides a liaison within the district to assist with eligibility and communication. The liaison will be the Athletic Director of Carl Sandburg high School.

All necessary forms, certification and proof of insurance have been submitted to the district.

### Recommended Motion:

I move that the School Board approve the agreement with the Eagles Hockey Club effective the 2018-2019 school year as presented.

# CONSOLIDATED HIGH SCHOOL DISTRICT 230

## BILLS PAYABLE OCTOBER 2018

**RECOMMENDED MOTION:** I move that the School Board approve the Routine Business Services Resolution including Bills Payable totaling \$3,758,076.62; Payroll totaling \$7,448,244.69; Insurance totaling \$1,525,785.64; and accept the District Receipts and Co-Curricular Receipts/Disbursements as presented.

1. **BILLS PAYABLE** Dated September 19, 2018 through October 16, 2018 totaling \$3,758,076.62.
  
2. **PAYROLL SUMMARY** Dated September 30, 2018 for \$3,713,475.93 and date October 15, 2018 for \$3,734,768.76, which includes IMRF, FICA, Medicare and TRS.
  
3. **INSURANCE** Dated September 27, 2018 for \$1,423,999.45; Dated September 27, 2018 for \$67,095.20; Dated October 16, 2018 for \$22,592.72; and Dated October 16, 2018 for \$12,098.27.
  
4. **IMPREST** None
  
5. **DISTRICT RECEIPTS** Dated September 30, 2018 for \$ 7,171,344.56

## **6. CO-CURRICULAR ACTIVITY RECEIPTS AND DISBURSEMENTS**

Carl Sandburg Ath. Convenience Acct.	\$ 127,326.37 \$ 4,161.47	(\$ 92,911.07) (\$ 5,049.86)	Sept. 2018
Amos Alonzo Stagg Ath. Convenience Acct.	\$ 112,533.64 \$ 2,222.00	(\$ 80,317.60) (\$ 1,297.79)	Sept. 2018
Victor J. Andrew Ath. Convenience Acct.	\$ 194,071.71 \$ 5,354.60	(\$ 90,826.11) (\$ 6,020.62)	Sept. 2018

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School Board President  
Consolidated High School District 230

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School Board Secretary  
Consolidated High School District 230





# CONSOLIDATED HIGH SCHOOL DISTRICT 230

15100 South 94th Avenue • Orland Park, IL 60462 • Phone: 708-745-5203 • Fax: 708-349-2105 • www.d230.org

Dr. James M. Gay  
Superintendent

## MEMO

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To: School Board  
From: Dr. James Gay  
Date: October 25, 2018  
Re: Board/Committee Meetings Minutes

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- September 24, 2018 Special School Board Meeting
- September 27, 2018 Regular School Board Meeting Open/Executive Minutes
- October 1, 2018 Education Committee Meeting Minutes
- October 10, 2018 Student Services Committee Meeting Minutes
- October 11, 2018 Building and Finance Committee Meeting Minutes
- October 17, 2018 Special School Board Meeting

Consolidated High School District 230  
15100 S. 94<sup>th</sup> Ave.  
Orland Park, IL 60462

# Academic Spotlight

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To: School Board  
From: Dr. James Gay  
Date: October 25, 2018  
Re: Academic Spotlight

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At this evening's meeting, the Board is proud to recognize the achievements of the following students:

**Sandburg National Merit Semifinalist**

Ameena Mozaffar  
Nicole Nelligan  
Kayleigh Risser  
Aristotle Vainikos

**Sandburg National Merit Commended**

Peter Bukiri  
Luke Carter  
John Donnell  
Asia Flores  
Yherhim Han  
Maria Kalogris  
Rachel Keller  
Carson Krol  
Jillian Marino  
Zachary Scarpelli  
Madeline Segvich  
Sofia Vainikos  
Benjamin Walter  
Anna Wcislak

**Andrew National Merit Commended**

Amy Kowal  
Zachary Mattix  
Payal Patel

**Consolidated High School District 230**  
**15100 S. 94<sup>th</sup> Ave.**  
**Orland Park, IL 60462**

**Stagg National Merit Semifinalist**

Aarhi Kottapalli

**Stagg National Merit Commended**

Andrew Demma

Cameron D. Kanofsky

**Stagg**

**National Academy of Future Scientists and Technologist Award of Excellence**

Layth Alkhani

**Andrew**

**Real Men Wear Pink Campaign – American Cancer Society**

Seth Huisenga

**Staff Recognition:**

October is National Principal's Appreciation Month. The School Board and the Administration would like to acknowledge the outstanding accomplishments of our three principals:

Jen Tyrrell ~ Carl Sandburg High School

Eric Olsen ~ Amos Alonzo Stagg High School

Robert Nolting ~ Victor J. Andrew High School

STATE OF ILLINOIS  
EXECUTIVE DEPARTMENT  
Proclamation

*WHEREAS, school principals play an important role in the education and growth of children in elementary, middle, and secondary schools across the State of Illinois; and,*

*WHEREAS, school principals are responsible for promoting education and working with parents and teachers to ensure that each child receives services that meet their needs to excel in the classroom; and,*

*WHEREAS, it is the primary responsibility of the State of Illinois to preserve and improve resources for schools so that all students have the opportunity to receive a quality education and foundation for a successful future; and,*

*WHEREAS, the Illinois Principals Association, which represents more than 5,000 educational leaders statewide, believes that learning is a lifelong process and that the education of our children is the highest priority; and,*

*WHEREAS, for that reason, the Illinois Principals Association is dedicated to developing, supporting, and advocating for innovative school leaders; and,*

*WHEREAS, educational leaders face many challenges in educating our young people and it is through their perseverance and passion that Illinois is able to continue to produce quality, career ready students; and,*

*WHEREAS, we must continue to encourage, support, and recognize those who have a positive impact on Illinois students and the educational system in the Land of Lincoln;*

*THEREFORE, I, Bruce Rauner, Governor of the State of Illinois, do hereby proclaim the week of October 21-27, 2018, as PRINCIPALS WEEK and Friday, October 26, 2018, as PRINCIPALS DAY in Illinois to recognize principals and the Illinois Principals Association for all they do to help our children learn and succeed.*

*In Witness Whereof, I have hereunto set my hand and caused the Great Seal of the State of Illinois to be affixed.*



*Desea White*

SECRETARY OF STATE

*Done at the Capitol in the City of Springfield,  
this \_\_\_\_\_ TENTH \_\_\_\_\_ day of \_\_\_\_\_ SEPTEMBER \_\_\_\_\_, in  
the Year of Our Lord, two thousand and  
\_\_\_\_\_ EIGHTEEN \_\_\_\_\_, and of the State of Illinois,  
two hundredth.*

*Bruce Rauner*

GOVERNOR



# CONSOLIDATED HIGH SCHOOL DISTRICT 230

15100 South 94th Avenue    Orland Park, IL 60462    Phone: 708-746-6203    Fax: 708-349-2105    www.d230.org

Dr. James M. Gay  
Superintendent

Board Agenda Topic

## Informational

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**To:** School Board  
**From:** Dr. Kim Dryier  
**Date:** October 25, 2018  
**Re:** Curriculum and Instruction Spotlight

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The VJA guidance department has several opportunities for students to explore careers throughout their high school experience. Mr. Drew Eder, VJA Guidance Director, and Guidance Counselors, Mr. John Tadla and Mr. Jim Malec, will showcase their nationally recognized Career Day which affords students the opportunity to be introduced to several different career pathways. Additionally, career field trips, MACS opportunities, and career counseling in general will be covered.



# CONSOLIDATED HIGH SCHOOL DISTRICT 230

15100 South 94th Avenue    Orland Park, IL 60462    Phone: 708-745-6203    Fax: 708-349-2109    www.d230.org

Dr. James M. Gay  
Superintendent

Board Agenda Topic

## Informational

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**To:** Dr. James M. Gay  
**From:** Dr. Kim Dryier  
**Date:** October 17, 2018  
**Re:** School Report Card SY18

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### Background:

Each year ISBE releases the school report cards for the previous school year on or about October 31st. This year the report cards include many of the ESSA metrics:

- Chronic Absenteeism
- Graduation Rates
- State SAT results for ERW and Math

The final report cards can be previewed by district administration from October 15<sup>th</sup> until ISBE releases them on October 31, 2018.



# CONSOLIDATED HIGH SCHOOL DISTRICT 230

15100 South 94th Avenue • Orland Park, IL 60462 • Phone: 708-745-5203 • Fax: 708-349-2105 • www.d230.org

Dr. James M. Gay  
Superintendent

## Board Agenda Topic

# Informational Item

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**To:** Dr. James Gay  
**From:** Dr. Kim Dryier  
**Date:** October 16, 2018  
**Re:** Library Grant

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### Background:

Every fall, the Illinois State Library offers school library media programs throughout the State the opportunity to apply for additional funds through the School District Library Grant. This application process allows each district to examine its library media program and determine how effectively the program is contributing to student learning.

Our district has been very fortunate to receive these grant funds each year. The funds enable our district to purchase supplemental materials and equipment for our media centers to enhance our collections for students and staff. Besides print books, items purchased in the past include electronic databases, digital books, and audio-visual equipment. The state legislature has authorized up to a \$.75 per pupil expenditure for qualifying schools.

The School Library Media Program examines student learning in the media center by using the following guidelines for "Teaching for Learning" which are found in *Linking for Learning: The Illinois School Library Media Program Guidelines*:

The School Library Media Program empowers learners by providing opportunities for using technologies and collaborative partnerships to acquire the skills, attitudes, and responsibilities as defined in *Standards for the 21st Century Learner* and as aligned with learning standards in the content areas adopted by the Illinois State Board of Education.

The School Library Media Program promotes collaborative partnerships that use strategic planning to enable students to achieve content area learning outcomes.

The School Library Media Program promotes reading as a foundational skill for the development of new understandings, personal growth, and enjoyment.

### Process:

Dr. Stacey Gonzales, Director of Curriculum & Instruction, has completed the grant application. The application was submitted to the State on time on 9/28/2018.

THOUGHT  MEANING  ACTION  




# CONSOLIDATED HIGH SCHOOL DISTRICT 230

15100 South 94th Avenue | Orland Park, IL 60462 | Phone: 708-746-5203 | Fax: 708-349-2105 | www.c230.org

Dr. James M. Gay  
Superintendent

Board Agenda Topic

## Action Item

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To: Dr. James Gay  
From: John Lavelle  
Date: 10/18/2018  
Re: Annual Audit Presentation

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### Background:

The auditing firm Wermer, Rogers, Doran & Ruzon, LLC completed their audit of the 2017-18 fiscal year activity and will be presenting the independent auditor's report to the School Board on October 25, 2018.

Enclosed is the Independent Auditor's Report that states they are able to offer a clean opinion of the district's financial statements. A clean opinion means that all financial statements are presented fairly in all material respects. Also included is the Management Discussion and Analysis that serves as our executive summary to the readers of our annual financial report.

The full audit documents will be included as a separate scanned document in the School Board meeting packets.

### Recommended Motion:

I move that the School Board accept the audit for the fiscal year ending June 30, 2018.





# CONSOLIDATED HIGH SCHOOL DISTRICT 230

15100 South 94th Avenue | Orland Park, IL 60462 | Phone: 708-745-5203 | Fax: 708-349-2105 | www.d230.org

Dr. James M. Gay  
Superintendent

Board Agenda Topic

## Action Item

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To: Dr. James Gay  
From: John Lavelle  
Date: 10/18/2018  
Re: Stagg Furniture Purchase

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### Background:

New classroom spaces have been completed at Stagg that will serve as flexible spaces. These rooms are designed to serve large and small groups alike. This is achieved through the use of sound proof sliding panels. For these spaces to work most effectively compact portable furniture is ideal.

A group of us reviewed options provided through Interiors for Business, Inc. out of Batavia. This organization is able to provide contract pricing with a number of vendors in accordance with Municipal Contracting Laws (M.S. 471.345) and represents multiple vendors. After viewing the options the attached series of Steelcase Furniture was selected. This furniture carries an excellent warranty and provided a 0% lease option that will allow us to spread the cost over the next 24 months. This lease structure allows for the district to purchase the furniture for \$1 at the end of the 24 month period.

### Recommended Motion:

I move that the School Board approve the 24 month furniture lease agreement for Stagg High School in the amount of \$95,629.44.



Dr. James M. Gay  
Superintendent

Board Agenda Topic

Action Item

**To:** School Board  
**From:** Dr. James M. Gay  
**Date:** October 25, 2018  
**Re:** Board Policy for Adoption

**Background:** Listed below are the Board Policies recommended to the Board Adoption

	Policy No.	Title	Committee	Changes Reflect
1)	6.120	Education of Children with Disabilities	Education	Language/Legal update
2)	6.250	Community Resources Person and Volunteers	Education	Language/Legal update
3)	6.135	Accelerated Placement Program	Education	Language/Legal update
4)	7.50	School Admissions and Student Transfers To and from Non-District Schools	Student Services	Language/Legal update

**Recommendation:** I move that the School Board adopt Board Policies 6.120, 6.250, 6.135 and 7.50.



Dr. James M. Gay  
Superintendent

Board Agenda Topic

Action Item

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**To:** School Board  
**From:** Dr. James Gay  
**Date:** October 25, 2018  
**Re:** Intergovernmental Agreement

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**Background**

Consolidated High School District 230 (D230) is the secondary school for all or parts of the following partner school districts:

- District 117 (Conrady)
- District 118 (Palos South)
- District 135 (Century, Jerling, Orland)
- District 140 (Grissom, Prairie View)
- District 146 (Tinley Central)

Consolidated High School District 230 is proposing that each partner district engage in a data share agreement where the two organizations agree to the types of data that can/will be shared between the two organizations and the data safety protocols that will be employed. The Data Share Agreement is the result of work done between the D230 and partner school lawyers.

**Recommendation:** I move that the School Board authorize District 230 to enter into an Intergovernmental Agreement with District 117, District 118, District 135, District 140 and District 146.