

CONSOLIDATED HIGH SCHOOL DISTRICT 230
15100 South 94th Avenue
Orland Park, IL 60462

School Board Minutes

DATE: June 28, 2018

Regular School Board Meeting

Call to Order/Pledge of Allegiance/Roll Call

Board President Richard Nogal called to order the Regular School Board Meeting of the Consolidated High School District 230 School Board at 6:00 PM on June 28, 2018 in the First Floor Board Room at the Administration Center after which the Pledge of Allegiance was recited. The following members were physically present and answered roll call. Members: Murphy-Peterson, Ryan, Serratore, Dalton, Gracias and Nogal. Member O'Sullivan was not present.

Amendments to Agenda

None

Executive Session

Upon motion by Member Serratore, seconded by Member Dalton and unanimously voted, the Board adjourned to Executive Session at 6:03 PM to (1) To consider information regarding the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee of or legal counsel for the public body; (2) to discuss student disciplinary cases; (3) to discuss matters relating to placement of individual students in Special Education programs, and to consider other matters relating to individual students; (4) to discuss collective negotiating matters or deliberations concerning salary scheduled for one or more classes of employees; and (5) to discuss pending or probable litigation against, affecting, or on behalf of the public body.

Member Murphy-Peterson made a motion, seconded by Member Serratore to return to Open Session at 6:56 PM. Roll call vote: Yea— Murphy-Peterson, Ryan, Serratore, Dalton, Gracias and Nogal. Nay—0. Motion carried.

Member Murphy-Peterson made a motion, seconded by Member Serratore to approve the below listed Personnel Action including staff co-curriculars (2018-2019); administrative staff resignation; licensed staff employment (2018-2019) and leave of absences; support staff change of positions, leave of absence and Administrative and PSS FY'19 compensation.

Personnel

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STAFF – CO-CURRICULARS

Name	School	Position	Stipend
Barczak, Joseph	CS	Football Asst. (.5)	\$3,126.00
Deuser, August	VJA	Speech Asst.	\$5,544.00
Enguita, Jason	CS	Basketball Asst. Girls (.5)	\$3,036.00
Epperson, Geoff	VJA	Fall Play Tech Director	\$4,145.00
Fear, George	CS	Varsity Club (.5)	\$1,317.50
Friedericks, Scott	CS	Bowling Head Girls (.5)	\$4,285.00
Geiger, Joseph	CS	A.N.I.M.E.	\$2,350.00
Genslinger, Jennifer	VJA	Weight Room Supervisor (.5)	\$1,320.00
Habboub, Ramis	CS	Varsity Club (.5)	\$924.00
Hellrung, Suzanne	CS	Bowling Asst. Girls (.5)	\$3,400.50
*Marovich, Haley	AAS	Cheerleading Asst. Fall	\$5,544.00
*Marovich, Haley	AAS	Cheerleading Asst. Winter	\$5,544.00
McHale, Tracy	CS	Yearbook Asst.	\$3,960.00
McIntyre, Laura	AAS	Water Polo Asst. Girls	\$5,544.00
Mroz, Ewa	CS	Science Club/SWSC	\$1,848.00
Niemiec, Matthew	VJA	TV Crew	\$1,848.00
Pierce, Jennifer	CS	Interact – Rotary	\$1,848.00
Thomas, Cynthia	VJA	Volleyball Asst. Girls	\$6,790.00

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*Tinervia, Karli	CS	Basketball Asst. Girls (.5)	\$3,036.00
Vasich, Harmoni	CS	Snowball Director Asst.	\$1,848.00
Vogel, Susan	CS	Bowling Head Girls (.5)	\$3,300.00

ADMINISTRATIVE STAFF – RESIGNATION

Name	School	Position	Effective
Sosnowski, Anthony	CS	DC for Social Studies, World Language, Art	6/25/2018

LICENSED STAFF – EMPLOYMENT (2018-2019)

Name	School	Position	Salary
*Holler, Quinn	VJA	.8 Alt. Ed/.2 Science	\$52,801.00
*Meister, Lauren	CS	Special Education Teacher	\$53,856.00
*Mongan, Shannon	AAS	Social Worker	\$58,394.00
*Micks, Kenneth	VJA	Spanish Teacher	\$52,801.00

*Pending Drug and/or CI

LICENSED STAFF – LEAVE OF ABSENCES

Name	School	Position	Effective
Cibelli, Michael	AAS	Social Studies Teacher PPS Intervention Room teacher	Intermittent
Matkovich, Matthew	CS	Guidance Counselor	9/4 - 11/20/18

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Mattera, James	CS	Social Studies Teacher	8/13 – 9/7/18
Riley, Meghan	AAS	Special Education Teacher	9/24 – 12/20/18 12/21 – End of 18-19
Royer, Lauren	AAS	Special Education Teacher	9/18 – 3/8/19
Snyder, Ellen	VJA	English Teacher	9/24 – 12/20/18 12/21 – End of 18-19
Tarbunas, Kristine	AAS	Special Education Teacher	9/10 – 12/6/18 12/7 – 4/29/19

SUPPORT STAFF – CHANGE OF POSITIONS

Name	School	From	To	Effective
Forberg, Jennifer	AAS	Receptionist	DC Secretary for SPED	7/2/2018
Koleno, Suzanne	AAS	Alt. Ed. Afternoon Aide	Deans' Aide	8/13/2018

SUPPORT STAFF – LEAVE OF ABSENCE

Name	School	Position	Effective
Fregeau, Barbara	AAS	Guidance Director Secretary	6/11 – 7/5/2018

Roll call vote: Yea— Murphy-Peterson, Ryan, Serratore, Dalton, Gracias and Nogal. Nay—0. Motion carried.

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Member Serratore made a motion, seconded by Member Murphy Peterson that the School Board approve the out of school suspension for the period of May 16, 2018 through May 31, 2018. Roll call vote: Yea— Murphy-Peterson, Ryan, Serratore, Dalton, Gracias and Nogal. Nay—0. Motion carried.

Out of School
Suspensions

Member Dalton made a motion, seconded by Member Gracias that the School Board approve the Principals transfer for student PT19-02. Roll call vote: Yea— Murphy-Peterson, Ryan, Serratore, Dalton, Gracias and Nogal. Nay—0. Motion carried.

Principals
Transfer

Approval of Consent Agenda

Mr. Nogal referred the Board to the Consent Agenda items, all of which were previously provided to the Board and posted on the District 230 website. Member Serratore made a motion, seconded by Member Gracias that the Board approve the following Consent Agenda items:

- Travel
- Donations
- Title I Plan FY'19
- Title I Waiver
- IASB Annual Review 2018-19
- Resolution Authorizing the Adoption of the Prevailing Wage
- FY'19 Budget Schedule including setting the date for the Public Hearing on September 27, 2018
- Intergovernmental Agreement with Tinley Park – BDA
- Routine Business Service Resolution (bill listing enclosed)
- Approval of Minutes from Open/Executive Board and Committee Meeting & Special Board Meeting
- Executive Minutes and Audio Recordings

Roll call vote: Yea— Murphy-Peterson, Ryan, Serratore, Dalton, Gracias and Nogal. Nay—0. Motion carried..

All Board and committee meeting minutes approved by the Board will be posted on the District website.

Communications

Old Business. None.

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New Comments

Teachers' Association.

Ms. Michelle Etchason, Teachers Association President, thanked the School Board for their continued support and congratulated Ms. Baker on her retirement presenting her with a travel bag as a token of their appreciation.

Educational Support Professionals' Association

Ms. Kristi McFarland, ESP representative thanked the School Board for their continued support and also congratulated Ms. Baker on her retirement.

Public Comments

None.

Report on Instruction

Member Murphy Peterson reported that both June and July Education Committee meetings were cancelled. The next Education Committee meeting will be held on August 6, 2018 at 7:00PM

Report on Student Services

The Student Services Committee Chair, Melissa Gracias reported on the June 12, 2018 meeting. Member Gracias shared topics discussed included an S4 end of the year update and Mr. Palacios, Special Program Coordinator provided the Title I Plan, end of the year discipline data and school safety reviews. Dr. Dryier shared District Policy and administrative procedure updates. The July Student Services Committee Meeting is cancelled. The next Student Services Committee meeting will be held on August 14, 2018.

Report on Building and Finance

Member Dalton, shared topic discussed at the June 18, 2018 meeting as Member Serratore was not in attendance at the meeting. Mr. Hughes presented the major project and equipment plan and provided a summer projects update. Mr. Hughes and Mr. Keating shared information regarding the LED pool lighting project. Mr. Lavelle shared the treasurer's report, a financial review as well as the budget calendar. Mr. Lavelle presented the annual resolution of prevailing wage, an

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Intergovernmental Agreement with Tinley Park, the 2018-2021 Cap and Gown bid results as well as the Districts surplus sale of chromebooks. Mr. Kevin Peronto, Business Office intern, shared a view of the past five years, the current fiscal year and a projection of the next five years. Also discussed were policy, administrative procedures and exhibits. Dr. Gay provided an update on State funding issues. The Building and Finance Committee will not meet in July. The next meeting will be held on August 20, 2018 at 7PM in the Administration Building.

Mr. Hughes provided a summer projects update noting that all projects are progressing well despite the rainy weather. Stagg's elevator assembly will begin tomorrow, June 29, 2018 and Andrew's freight elevator upgrades will be completed on Monday, July 2, 2018. New framing and electrical work has begun on the classroom projects at Stagg as questioned by Member Nogal. Member Nogal requested Mr. Hughes look into planting large plants in front of the guardrail at Sandburg.

Summer
Projects Update

Dr. Gay shared Policies for first reading: Policy 5.125, 6.310, 4.20, 4.80 and 4.140 This policies will be on display for 30 days. Member Gracias made a motion, seconded by Member Dalton that the School Board approve the First Reading and Public Display of Board Policy 5,125, 6.310, 4.20, 4.80,and 4.140. Voice Vote: Yea— Murphy-Peterson, Ryan, Serratore, Dalton, Gracias and Nogal. Nay—0. Motion carried.

Policy
1st Reading

Dr. Gay reported on a Policy for adoption. Policy 4.30 - Revenue and Investments. Dr. Gay shared that this Policy has been reviewed by the Building and Finance Committee and have been on display for the last 30 days. Member Serratore made a motion, seconded by Member Murphy Peterson that the School Board adopt Board Policy 4.30 Roll call vote: Yea— Murphy-Peterson, Ryan, Serratore, Dalton, Gracias and Nogal. Nay—0. Motion carried..

Policy for
Adoption

District 230 Foundation Update

Mrs. Erdey provided a draft press release to the Board outlining the over \$31,000 the Foundation awarded to staff at all three schools.

Foundation
Update

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Report of the Superintendent of Schools

Dr. Gay provided the School Board with a final FY'18 goals powerpoint presentation. The powerpoint highlighted goals including the strengths in the EL program and curriculum, professional development for co-teaching, as well as continued work with Stage 1 and 2 and preparation for Math 3. The District will continue to collect and report ESSA data as the Districts AP and Honors enrollment continue to increase while basic level enrollment decreases. The District will continue to expand and improve interventions at the building level with dedicated centers and labs to support student success. Dr. Gay reported that our 9th grade on track is steady at a positive level with D's and F's continuing to decrease. The District continues to update advisory curriculum and the number of students participating in co-curriculars is up 10% over the last 7 years. The District has implemented a number of empathy activities at the building level. Such examples are "Say Something", #breakthestigmaweek and philanthropic activities including St. Baldrick's and Relay for Life. The District has made great success in connecting with the community. Dr. Gay shared data relating to the goal of providing two-way communication including the use of a wide-range of tools to engage stakeholders and provide accurate and timely information. Dr. Gay reported that the District had the highest number of news articles in the past 12 years, 1.57 million website page views by 637,812 visitors with 2,224 facebook followers. There were 2,100 live viewers from 21 countries that viewed the 2018 graduations. Dr. Gay was pleased to share that all of this was accomplished while remaining fiscally sound. The District has established and maintained a balance budget for the last 15 years and will continue to update security audits and will implement recommendations. Dr. Gay said the District will continue to hire and retain highly qualified staff and improve efficiencies using Skyward. Dr. Gay thanked Board members that were involved with negotiations as the District ratified fair contracts with Educational Support Professionals and Food Service Staff.

Member Nogal reminded the team of the June 5, 2018 goal setting meeting which produced over 100 potential goals. These suggested goals were then prioritized and will now become the FY'19 S4 goals. These will be presented to the Board this evening for adoption. Dr. Gay reported that ideas shared by all participants were summarized in a Google Survey in order to prioritize items shared. Dr. Gay distributed the FY'19 S4 goals document and explained what each column and

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color represented. Member Nogal reported this goal setting process is exclusive to District 230 and the FY'19 Goal document will become part of Dr. Gay's contract. Member Serratore shared he is proud of the work that is done at the goal setting meeting as we continue to look for ways to make our district even better. Member Dalton thanked Dr. Gay for incorporating suggestions as well as goals into the document. Ms. Etchason thanked the Board for allowing her to be part of the goal setting process.

School
Improvement
Plan

Member Serratore made a motion, seconded by Member Dalton that the School Board approve the District 230 S4 FY'19 School Improvement Plan as presented. Roll call vote: Yea— Murphy-Peterson, Ryan, Serratore, Dalton, Gracias and Nogal. Nay—0. Motion carried.

Board Comments

Dr. Gay thanked Ms. Deb Baker for her dedication to the students of District 230 at all three schools. Member Nogal, on behalf of the School Board, thanked Ms. Baker for her dedication and leadership noting that Board members could sense the love and respect she had for her students and they had for her. Member Serratore shared that in speaking with students, she will be missed. Member Gracias thanked Ms. Baker for her example of powerful women leadership. Member Dalton shared the level of school spirit Ms. Baker brought to Sandburg was powerful. Member Ryan shared Ms. Baker should be proud of the work she has done. Ms. Baker shared that it has been an honor and a privilege to be a member of the District 230 family.. Ms. Baker received a standing ovation as the Board presented her with an engraved apple paperweight.

Upon motion by Member Serratore seconded by Member Murphy Peterson and unanimously voted, to adjourn the meeting at 7:40 PM. Roll call vote: Yea— Murphy-Peterson, Ryan, Serratore, Dalton, Gracias and Nogal. Nay—0. Motion carried.