

CONSOLIDATED HIGH SCHOOL DISTRICT 230
15100 South 94th Avenue
Orland Park, IL 60462

School Board Minutes

DATE: August 30, 2018

Regular School Board Meeting

Call to Order/Pledge of Allegiance/Roll Call

Board President Richard Nogal called to order the Regular School Board Meeting of the Consolidated High School District 230 School Board at 6:30 PM on August 30, 2018 in Room 220 at Victor J. Andrew High School, after which the Pledge of Allegiance was recited. The following members were physically present and answered roll call. Members: Murphy-Peterson, Ryan, Serrator, Dalton, Gracias, O'Sullivan and Nogal.

Amendments to Agenda

None

Public Comments

Mrs. Gentile addressed the School Board sharing she had brought her concerns regarding Sandburg's Prom to the June 5, 2018 School Board meeting. Mrs. Gentile shared she felt the minutes from the June 5, 2018 meeting did not accurately reflect the questions or concerns regarding Sandburg Prom and submitted notes she would like added to the minutes. Sophia Jablonski also addressed the Board. Sophia, who currently attends the Transition Program shared that her time at Sandburg were the best four years of her life but wished she was able to choose where she sat at lunch during her years at Sandburg. The Board thanked Mrs. Gentile and Sophia for their comments.

Executive Session

Upon motion by Member Dalton, seconded by Member Gracias that the Board adjourned to Executive Session at 6:48 PM to (1) To consider information regarding the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee of or legal counsel for the public body; (2) to discuss student disciplinary cases; (3) to discuss matters relating to placement of individual students in Special Education programs, and to consider other matters relating to individual students; (4) to discuss collective negotiating matters or deliberations concerning salary scheduled for one or more classes of employees; and (5) to discuss pending or probable litigation against, affecting, or on behalf of the public body. Roll Call Vote: Yea - Ryan, Dalton, Gracias, O'Sullivan and Nogal. Nay - Murphy Peterson and Serratore. Motion carried.

CONSOLIDATED HIGH SCHOOL DISTRICT 230
15100 South 94th Avenue
Orland Park, IL 60462

School Board Minutes

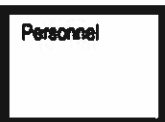
DATE: August 30, 2018

Regular School Board Meeting

Member O'Sullivan made a motion, seconded by Member Serratore to return to Open Session at 7:19PM. Roll call vote: Yea— Murphy-Peterson, Ryan, Serratore, Dalton, Gracias, O'Sullivan and Nogal. Nay—0. Motion carried.

Executive Motions were presented:

Member Serratore made a motion, seconded by Member O'Sullivan to approve the below listed personnel action including staff co-curriculars; licensed staff employment and leave of absences; support staff employment, change of position, resignation and retirements.



STAFF – CO-CURRICULARS

| Name | School | Position | Stipend |
|-----------------------|--------|------------------------------|------------|
| Adams, Tara | VJA | Volleyball Asst. Girls | \$6,072.00 |
| Cassidy, Nancy | CS | S.A.D.D. (.5) | \$1,032.00 |
| Cermak, David | VJA | Spring Musical Tech Director | \$2,962.00 |
| Connelly, Emily | VJA | Volleyball Head Boys | \$8,026.00 |
| Corr-Chopik, Kathleen | AAS | CEC Club (.5) | \$ 924.00 |
| Fino, Kelly | AAS | Connections Club (.41) | \$ 771.67 |
| Habboub, Ramis | CS | Cultural Connection | \$1,848.00 |
| Holler, Quinn | VJA | Football Asst (.5) | \$3,036.00 |
| Karamagianis, Diane | CS | S.A.D.D. (.5) | \$ 924.00 |
| McGinnis, Tom | VJA | Football Asst (.5) | \$3,036.00 |
| Minarich, Elizabeth | VJA | Winter Musical Tech Director | \$2,640.00 |
| Oliver, Gordon | AAS | Adventure Club (.5) | \$ 924.00 |
| Renner, Kevin | AAS | Cross Country Asst. Girls | \$7,514.00 |

CONSOLIDATED HIGH SCHOOL DISTRICT 230
15100 South 94th Avenue
Orland Park, IL 60462

School Board Minutes

DATE: August 30, 2018

Regular School Board Meeting

| | | | |
|-------------------|-----|-------------------------|------------|
| Reynolds, Mary | AAS | Relay for Life Director | \$2,640.00 |
| Roti, Rebecca | CS | Robotics Club (.5) | \$ 924.00 |
| Soldan, Christina | CS | Med Club | \$1,848.00 |
| Tuttle, Joseph | CS | Football Asst. (.5) | \$3,036.00 |
| Weis, Adam | VJA | Woodworking Club | \$1,991.00 |

LICENSED STAFF – EMPLOYMENT

| Name | School | Position | Salary |
|-------------------|--------|--------------------------|-------------|
| Kubowicz, Thomas | CS | Special Services Teacher | \$52,801.00 |
| *Sinclair, Carrie | AAS | Special Services Teacher | \$52,801.00 |

*Pending Drug and/or CI

LICENSED STAFF – LEAVE OF ABSENCES

| Name | School | Position | Employed | Effective | Reason |
|-------------------|--------|--|-----------|------------------|--------------------|
| Hawker, Justin | AAS | SPED Teacher/Tech Innovation Facilitator | 9/12/2011 | 11/26-12/18/2018 | FMLA/Paternity |
| Kean, Julie | VJA | Math Teacher | 8/15/2005 | Intermittent | Medical |
| Knutson, Peter | CS | Science Teacher | 8/18/1997 | Intermittent | Family Medical |
| Kowalik, Frank | CS | Psychologist | 8/14/2006 | Intermittent | Medical |
| Najib, Feryal | AAS | EL Teacher | 8/13/2008 | Intermittent | Family Medical |
| Paczesny, Jeanann | VJA | SPED Teacher | 8/24/1992 | 8/13-8/24/2018 | Medical |
| Thyer, Lisa | AAS | English Teacher | 8/14/2006 | 12/15-2/15/2019 | Non-FMLA Maternity |

SUPPORT STAFF – EMPLOYMENT

| Name | School | Position | Hourly | Effective |
|------|--------|----------|--------|-----------|
|------|--------|----------|--------|-----------|

CONSOLIDATED HIGH SCHOOL DISTRICT 230
15100 South 94th Avenue
Orland Park, IL 60462

School Board Minutes

DATE: August 30, 2018

Regular School Board Meeting

| | | | | |
|------------------|-----|-------------------------------|---------|-----------|
| Brennan, Matthew | VJA | Technology Support Assistant | \$20.09 | 8/16/2018 |
| *Cozzie, Lauren | VJA | Special Services Program Aide | \$18.66 | 9/5/2018 |
| *Cruz, Jesse | VJA | Night Security | \$16.40 | 9/4/2018 |
| *Hickey, Beth | AAS | Deans' Aide | \$16.40 | 8/20/2018 |
| *Mansour, Ehab | AAS | Technology Support Assistant | \$19.16 | 8/27/2018 |
| Yudt, David | AAS | General Food Service Worker | \$11.48 | 8/15/2018 |

SUPPORT STAFF – CHANGE OF POSITIONS

| Name | School | From | To | Effective |
|------------------|--------|-------------------|----------------|-----------|
| Tarnowski, Doris | CS | General FS Worker | Assistant Cook | 8/27/2018 |

SUPPORT STAFF – RESIGNATION

| Name | School | Position | Effective |
|-------------------|--------|--------------------------------|-----------|
| Heinlen, Kimberly | VJA | Secretary to Athletic Director | 8/30/2018 |

SUPPORT STAFF – RETIREMENTS

| Name | School | Position | Effective |
|--------------------|--------|-------------------------------|------------|
| Fischer, Kimberly | VJA | Substitute Coordinator | 12/21/2018 |
| Stabrawa, Kathleen | VJA | Special Services Program Aide | 5/29/2018 |
| Wiksten, Susan | CS | General Food Service Worker | 8/24/2018 |

Roll call vote: Yea— Murphy-Peterson, Ryan, Serratore, Dalton, Gracias, O'Sullivan and Nogal. Nay—0. Motion carried.

Approval of Consent Agenda

Mr. Nogal referred the Board to the Consent Agenda items, all of which were previously provided to the Board and posted on the District 230 website. Member

CONSOLIDATED HIGH SCHOOL DISTRICT 230
15100 South 94th Avenue
Orland Park, IL 60462

School Board Minutes

DATE: August 30, 2018

Regular School Board Meeting

Serratore made a motion, seconded by Member Gracias that the Board approve the following Consent Agenda items:

- Donations
- Resolution Indicating Review of Serious Safety Hazards for Pupil Transportation
- Administrators and Teachers salary and benefits Report - School Year 2018 Report
- Routine Business Service Resolution (bill listing enclosed)
- Approval of Minutes from Open/Executive Board, Committee Meeting & Special Board Meeting.

Member Dalton reported a clerical error on the donations memo. The donor of the 200 gift cards to Carl Sandburg High School was PDQ Chicken not Sandburg as reported. The memo has been amended to reflect.

Roll call vote: Yea— Murphy-Peterson, Ryan, Serratore, Dalton, Gracias, O'Sullivan and Nogal. Nay—0. Motion carried.

All Board and committee meeting minutes approved by the Board will be posted on the District website.

Communications

Old Business. None.

New Comments

Dr. Gay shared that based on suggestions received at the June 5, 2018 Goal setting meeting, going forward, the Board Committee reports will be presented at this time under the Communications section of the agenda.

Report on Education

Member O'Sullivan, Education Committee Chair, reported that the August Education Committee meeting was cancelled and the next meeting will be on September 10, 2018 at 7:00PM at the Administration Center

CONSOLIDATED HIGH SCHOOL DISTRICT 230
15100 South 94th Avenue
Orland Park, IL 60462

School Board Minutes

DATE: August 30, 2018

Regular School Board Meeting

Report on Student Services

The Student Services Committee Chair, Melissa Gracias reported that the Student Services Committee meeting for August was cancelled. The next Student Services Committee meeting will be held at the Administration Center at 7PM on September 11, 2018.

Report on Building and Finance

Member Serratore, Building and Finance Committee Chair, shared topic discussed at the August 20, 2018 meeting. Mr. Hughes presented the major project and equipment plan including an update on summer projects and a facilities rental update. Mr. Lavelle presented the FY'19 tentative budget which will be finalized and brought to the September 27, 2018 School Board meeting. Mr. Lavelle shared the post issuance compliance report, substitute pay increase, and the hazardous route resolution. Mr. Lavelle provided he treasurer's report and reported on the levy final bond payment. The Building and Finance Committee's next meeting will be held on September 17, 2018 at 7PM at Andrew High School.

Teachers' Association.

Teacher Association President, Michelle Etchason thanked the Board and administration for all the work that took place at the buildings over the summer to be ready for the start of the school year.

Educational Support Professionals' Association

Deb Sandovall, ESP Association President shared that the ESP staff is rolling into the new year strong and are excited for the upcoming year.

Recognition of the 2018-19 Student Board Representatives

The 2018-19 Student Board Representatives, Aristotle Vainikos from Sandburg, Co-President, Gina, Canavan from Andrew and Sylvia Syp, who stepped in for Ru'aa El Kareem, from Stagg reported on the beginning of the year events at their respective buildings. A copy of each student report is included at the conclusion of the open meeting minutes.

Academic Spotlight

Ms. Jen Tyrrell, Principal of Carl Sandburg High School, introduced Carson Krol and Aristotle Vainikos who both received a perfect score of 36 on the ACT. Andrew Principal, Mr. Bob Nolting introduced Corlin Leonard. Corlin is a senior at Andrew

CONSOLIDATED HIGH SCHOOL DISTRICT 230

15100 South 94th Avenue

Orland Park, IL 60462

School Board Minutes

DATE: August 30, 2018

Regular School Board Meeting

who was selected for the Illinois School Board of Education Student Advisory for the 2018-19 school year. Peter Gordon was introduced by Stagg Principal, Eric Olsen. Peter who is a junior at Stagg High School founded Homes4Monarchs, a non-profit organization that distributes packets of milkweed seeds, free of charge, to local residents, businesses and public institutions.

Curriculum Spotlight

Dr. Dryier introduced Mr. Edgar Palacios, Coordinator of Special Programs who introduced John Jakocko, Ramis Habboub and Dorota Guzy who presented information regarding the District's EL Summer School Program including summer offerings, preparations and student outcomes. The course allowed students to prepare and experience different foods, a keynote speaker who is a Stagg alum and chef demonstrated cooking skills and the students experienced farm to table foods.

Business Action

Mr. Lavelle proposed a small increase in the substitute food service pay noting that over the past three years Teacher's and ESP's substitute rates were increased to be competitive with surrounding districts. Mr. Lavelle's reported that in light of the legislation increasing the minimum wage in Cook County to \$10.00 per hour, the District would like to increase the Food Service substitute pay from \$9.25 to \$10.00. Member O'Sullivan made a motion seconded by Member Dalton to increase the Food Service Substitute pay to \$10.00 per hour. Roll call vote: Yea— Murphy-Peterson, Ryan, Serratore, Dalton, Gracias, O'Sullivan and Nogal. Nay—0. Motion carried.

Food Service
Substitute Pay

Mr. Lavelle presented the Board with a tentative budget noting this represents another year of a balanced budget. Mr. Lavelle shared that the tentative budget is currently on display and published in the newspaper. The final budget will be brought to the September 27, 2018 School Board meeting where action will be taken during the regular meeting to adopt the final budget. Dr. Gay thanked the administration and staff for assisting in making this the 17th consecutive year the District has maintained a balance budget. Member Serratore thanked Bob Hughes and John Lavelle for their hard work with the capital projects and 25 year plan which helps maintain the balanced budget.

Tentative
Budget

CONSOLIDATED HIGH SCHOOL DISTRICT 230

15100 South 94th Avenue
Orland Park, IL 60462

School Board Minutes

DATE: August 30, 2018

Regular School Board Meeting

Mr. Lavelle shared information regarding public bonds and the steps required after issuance. One of the requirements is to complete a continuing disclosure report and share it with the School Board on at least an annual basis. Mr. Lavelle shared the Post Issuance Compliance Report for the 2017 Working Cash Bonds. Mr. Lavelle shared there are no reportable events and there is no risk of arbitrage issues arising.

Post Issuance
Compliance

Mr. Hughes provided a summer projects update reporting that all the summer projects are complete with the exception of the partitions and the Science Lab casework both at Stagg High School. Mr. Hughes reported that both areas should be fully functional by second semester. Mr. Hughes shared information regarding the card reader system that he, along with technology and the architects are working on as it relates to school safety. The card reader not only allows the shutdown of all doors in the event of an emergency but also provides a report of when the card was used and by whom.

Summer
Projects Update

Dr. Gay shared one policy for first reading: Policy 4:30 - Revenues and Investments This policy will be on display for 30 days. Member Murphy Peterson made a motion, seconded by Member Gracias n that the School Board approve the First Reading and Public Display of Board Policy 4:30. Voice Vote: Yea— Murphy-Peterson, Ryan, Serratore, Dalton, Gracias, O'Sullivan and Nogal. Nay—0. Motion carried.

Policy
1st Reading

Dr. Gay reported on one Policy for adoption. Policy 6.310 -Credit for Alternative Courses and Programs Dr. Gay shared that these policies has been reviewed by the Student Services Committee and have been on display for the last 30 days. Member Serratore made a motion, seconded by Member Murphy Peterson that the School Board adopt Board Policy 6.310.. Roll call vote: Yea— Murphy-Peterson, Ryan, Serratore, Dalton, Gracias, O'Sullivan and Nogal. Nay—0. Motion carried.

Policy for
Adoption

District 230 Foundation Update

Mrs. Erdey shared that the Foundation has had one meeting to review goals and is looking forward to joining the School Board and Parent groups at the Combined Parent Organization meeting on September 24, 2018.

Foundation
Update

CONSOLIDATED HIGH SCHOOL DISTRICT 230
15100 South 94th Avenue
Orland Park, IL 60462

School Board Minutes

DATE: August 30, 2018

Regular School Board Meeting

Report of the Superintendent of Schools

Dr. Gay shared FY'19 S4 Goals noting that a lot of work has been done in the first couple of weeks of school. Career and STEM Advisory Board met in July and is scheduled to meet again on September 17, 2018. Dr. Gay thanked Mr. Connolly for a successful and smooth Chromebook deployment and shared the District has implemented the REMIND app as a way to communicate with students. The District had decreased unused telephone lines saving \$5.5k per year. Dr. Gay shared the Blended Learning Program ran a successful summer program and launched blended learning classes at each of the buildings this year. The District has expanded key instructional technology systems including Atlas Rubicon, Active Learn, Peardeck, WeVideo and Edpuzzle. Dr. Gay reported that the Senior Citizen luncheon is scheduled for October 9th at Sandburg and March 5th at Stagg. The Combined Parent Organization meeting is September 24, 2018 at 6PM at the Administration Center. Mrs. Erdey and Mrs. Connolly are working on the District's new mass communication system which will be launched in January of 2019. Dr. Gay shared that this year's Opening Day Institute day was very successful. Feedback received from staff was very positive as the personal stories shared by Dr. Gay and Board President Nogal set the tone for this year's theme "What's Your Story?"

Board Comments

Member O'Sullivan requested clarification regarding the students schedules as it relates to Blended Learning. Dr. Dryier shared that students with a blended learning class either 1st or 8th period can arrive late or leave early. Students with a blended learning course in any other period will utilize their buildings study hall or library.

Upon motion by Member Serratore seconded by Member Murphy Peterson and unanimously voted, to adjourn the meeting at 9:05PM. Roll call vote: Yea—Murphy-Peterson, Ryan, Serratore, Dalton, Gracias, O'Sullivan and Nogal. Nay—0. Motion carried.

President

Secretary