

CONSOLIDATED HIGH SCHOOL DISTRICT 230  
15100 South 94th Avenue  
Orland Park, IL 60462

**School Board Minutes**

**DATE: May 31, 2018**

**Regular School Board Meeting**

**Call to Order/Pledge of Allegiance/Roll Call**

Board President Richard Nogal called to order the Regular School Board Meeting of the Consolidated High School District 230 School Board at 6:00 PM on May 31, 2018 in the First Floor Board Room at the Administration Center after which the Pledge of Allegiance was recited. The following members were physically present and answered roll call. Members: Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Member O'Sullivan was not present.

**Amendments to Agenda**

None

**Executive Session**

Upon motion by Member Serratore, seconded by Member Gracias and unanimously voted, the Board adjourned to Executive Session at 6:03 PM to (1) To consider information regarding the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee of or legal counsel for the public body; (2) to discuss student disciplinary cases; (3) to discuss matters relating to placement of individual students in Special Education programs, and to consider other matters relating to individual students; (4) to discuss collective negotiating matters or deliberations concerning salary scheduled for one or more classes of employees; and (5) to discuss pending or probable litigation against, affecting, or on behalf of the public body. Member Murphy-Peterson made a motion, seconded by Member Dalton to return to Open Session at 6:52 PM. Roll call vote: Yea— Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—0. Motion carried.

Executive Motions were presented:

Member Serratore made a motion, seconded by Member Dalton to approve the below listed personnel action including staff co-curriculars (2018-2019); administrative staff employment (2018-2019); licensed staff employment (2018-2019), leave of absences, and resignation; professional support staff employment (2018-2019); support staff leave of absences, resignations, and probationary support staff dismissal.

Personnel

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**STAFF – CO-CURRICULARS**

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Stipend</b>
Berg, Steve	AAS	Football Asst.	\$6,970.00
Bruce, Michael	CS	Weight Room Supervisor Spring (.5)	\$1,320.00
Creamer, Britni	VJA	Pep Club (.5)	\$ 924.00
Frye, Christopher	CS	Audio Visual Club	\$2,566.00
Herron, Dennis	AAS	Swimming Head Girls	\$7,128.00
Herron, Dennis	AAS	Water Polo Asst. Boys	\$5,544.00
Koleno, Jessica	VJA	D.E.C.A.	\$2,640.00
Oziemkowski, Jen	CS	Color Guard	\$2,640.00
Renner, Kevin	AAS	Water Polo Head Girls	\$8,570.00
Reynolds, Mary	CS	Yearbook Asst.	\$3,960.00
Smith, Derrick	CS	Newspaper Head	\$7,239.00
Yandel, Kerry	CS	Drama Club (.5)	\$ 924.00

**ADMINISTRATIVE STAFF – EMPLOYMENT (2018-2019)**

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Salary</b>
*Rubio, Gail	AAS	Director of Special Services	\$108,000.00
Sisk, Shannan	AAS	Dean of Students	\$100,000.00

\*Pending Drug and/or CI

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**LICENSED STAFF – EMPLOYMENT (2018-2019)**

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Salary</b>
*Deuser, August	VJA	English Teacher	\$53,856.00
Herron, Dennis	AAS	Math Teacher	\$52,801.00
*Loszach, Jessica	AAS	Math Teacher	\$52,801.00
*Mezyk, Elizabeth	VJA	Science Teach (.6)	\$32,313.60

\*Pending Drug and/or CI

**LICENSED STAFF – LEAVE OF ABSENCES**

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Effective</b>
Arndt, David	VJA	Social Studies Teacher	5/7-5/10/2018
Boston, Heather	VJA	Science Teacher	5/14-5/28/2018
Chavez, Molly	CS	Special Education Teacher	8/13-11/7/2018 11/8-End of 18-19
Fitzpatrick, Katie	AAS	Special Education Teacher	8/13-11/6/2018
Hari, Troy	VJA	English Teacher	5/15-5/31/2018
Matusik, Kelly	VJA	PE Teacher	8/13-11/6/2018 11/7-12/21/2018
Meader, Kathryn	AAS	Guidance Director	Intermittent
Reiff, Anna	AAS	World Language Teacher	5/29-5/31/2018 8/13-9/30/2018
Rzeszutko, Sonja	VJA	PE Teacher	8/31-10/10/2018

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**LICENSED STAFF – RESIGNATION**

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Effective</b>
Lindholm, Jenna	VJA	Spanish Teacher	5/31/2018

**PROFESSIONAL SUPPORT STAFF – EMPLOYMENT (2018-2019)**

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Salary</b>
Love, David	VJA	ITS Building Support Coordinator	\$55,000.00
Papesh, Christopher	CS	ITS Building Support Coordinator	\$56,300.00
Stark, Susan	AAS	ITS Building Support Coordinator	\$55,000.00

**SUPPORT STAFF – LEAVES OF ABSENCES**

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Effective</b>
Cosenza, Traycee	Dist.	Bookkeeper	5/15-6/1/2018
Ethington, Colleen	CS	Special Services Program Aide	5/14-5/31/2018
Fabian, Lisa	CS	AP Secretary	Intermittent

**SUPPORT STAFF – RESIGNATIONS**

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Effective</b>
Delgado, Felicia	AAS	Deans' Aide	5/31/2018
Meredith, Megan	AAS	DC Secretary for Special Services	5/31/2018

**PROBATIONARY SUPPORT STAFF – DISMISSAL**

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Effective</b>
Walenga, Susan	AAS	General Food Service Worker	05/25/2018

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Roll call vote: Yea— Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—0. Motion carried.

Member Serratore made a motion, seconded by Member Murphy Peterson that the School Board approve the out of school suspension for the period of April 14, 2018 through May 15, 2018. Roll call vote: Yea— Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—0. Motion carried.

Out of School  
Suspensions

Member Serratore made a motion, seconded by Member Dalton that the School Board approve the Principals transfer for student PT19-01. Roll call vote: Yea— Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—0. Motion carried.

Principals  
Transfer

Member Serratore made a motion, seconded by Member Dalton that the School Board ratify the Agreement between the Board and the Educational Support Professionals Association of Consolidated High School District 230 for FY'19 through FY'23. Roll call vote: Yea— Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—0. Motion carried.

ESP Contract

Member Serratore made a motion, seconded by Member Murphy Peterson that the School Board ratify the Agreement between the Board and the SEIU Food Service Workers of Consolidated High School District 230 for FY'19 through FY'23. Roll call vote: Yea— Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—0. Motion carried.

Food Service  
Worker  
Contract

**Approval of Consent Agenda**

Mr. Nogal referred the Board to the Consent Agenda items, all of which were previously provided to the Board and posted on the District 230 website. Member Murphy Peterson made a motion, seconded by Member Serratore that the Board approve the following Consent Agenda items:

- Donations
- Travel
- Instructional Materials for Adoption
- 2018-2019 Bond Paper Bid
- 2018-2019 Office Supply Bid
- 2018-2019 Fall Sports & Trainer Supplies Bid

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- FY'19 Student Fees
- Approval of the 2018-2019 Committee and School Board Meeting Calendar
- Routine Business Service Resolution (bill listing enclosed)
- Approval of Minutes from Open/Executive Board and Committee Meeting

Roll call vote: Yea— Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal.  
Nay—0. Motion carried.

All Board and committee meeting minutes approved by the Board will be posted on the District website.

**Communications**

**Old Business.** None.

**New Comments**

**Teachers' Association.**

None

**Educational Support Professionals' Association**

A member of the ESP Association thanked the School Board for a very successful school year as well as their continued support.

**Public Comments**

None.

**Academic Spotlight**

Ms. Jen Tyrrell, Stagg Associate Principal introduced Stagg's Girls Powerlifting coaches Mr. Buglio and Mr. Carrier. Mr. Buglio and Mr. Carrier thanked the Board and administration for continued support and introduced the Girls Powerlifting team. Coach Buglio shared that a number of referees during the State competition complimented the girls and coaches for the team's ability to compete with dignity and for being examples to other teams. Ms. Deb Baker, Sandburg Principal, introduced Mr. Komer, Sandburg Applied Technology teacher and Skills USA Coach. Mr. Komer introduced members of the Sandburg Skills USA Team. Mr. Komer shared that three students took the championship in two categories at the 54th Annual Skills Competition. Two students for Additive Manufacturing and one student for Computer Programming. Ms. Katie McMillan, Associate Principal at Andrew,

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introduced Andrew's Skills team member, Jacquelyn Burji, who took the gold for her Job Skills Demonstration. Mr. Carroll, Andrew Art Teacher, thanked the Board for supporting the Art Program and introduced Nathan Dring who won the US Congressional Art Award. Nathan's photograph will be hung in Washington for a year. Nathan presented the Board with a copy of the winning photograph that will be on display at the District Office.

**Curriculum Spotlight**

Dr. Dryier introduced Dr. Stacey Gonzales, Director of Curriculum and Instruction and Mr. Joe Sieczkowski, Stagg Science/AT FACS who shared an update regarding the CTE review and STEM (Science, Technology, Engineering and Mathematics). Dr. Gonzales shared the District's goal to increase dual opportunity credit through Loyola University and Moraine Valley Community College. To provide students with real-world application and project based experiences with a curriculum that is explicit to ensure students understand both content and soft skills. Another goal is to increase the opportunity for internships or apprenticeships. Mr. Sieczkowski shared his education background and reported the District's "Moving Forward with STEM" program will be piloting this summer, July 9-26, 2018. Mr. Sieczkowski is working with Mr. Edgar Palacios, Special Program Coordinator alongside a team of District 230 staff from EL and Culinary to develop curriculum to teach an EL-1 class in the context of culinary setting. Dr. Gay shared he is very excited about the work that is taking place this summer regarding STEM. Member Serratore thanked Dr. Gonzales and Mr. Sieczkowski and noted the importance of remembering that not all students will be pursuing a college degree but rather will be entering into the trades.

**Library Grant**

Dr. Dryier shared the District has been awarded \$4,999.00 from the Illinois Department of Education. The grant titled "Exploring Social Justice through Literature" will be used to purchase and process reading materials with the goal to increase the understanding of social justice issues.

**Report on Education**

Member Murphy Peterson reported on the May 7, 2018 Education Committee meeting. Member Murphy Peterson shared topics discussed at the meeting included the Summer Professional Development offerings, the feedback received from staff regarding the Spring Institute Day, which featured Kristen Hadeed, author of "Permission to Screw Up", Relay for Life, the building school improvement plans

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and a review of District Policies. The next Education Committee meeting has been cancelled as the Board will meet with on June 5, 2018 for the Annual Goal setting meeting.

**Report on Student Services**

The Student Services Committee Chair, Melissa Gracias reported on the May 8, 2018 meeting. Member Gracias shared topics discussed included the success of Relay for Life, Summer Professional Development and Building School Improvement Plans. Dr. Dryier provided an ESY update as well as the Special Education plan for 2018-2019 school year. Mr. Palacios shared Summer EL options and Dr. Dryier reviewed Policies and the proposed updates to the Honor Code of Conduct. The next Student Services Committee meeting will be held on June 12, 2018.

**Report on Building and Finance**

Member Serratore, Building and Finance Committee Chair, shared topic discussed at the May 15, 2018 meeting. Mr. Hughes presented the major project and equipment plan which include the GCA Contract renewal and provided an update regarding Driver Education vehicles. Mr. Lavelle provided a fee comparison sheet as it relates to the 2018-2019 Student Fees. Mr. Lavelle also reported on the District's finances and discussed several bids including the 2018-19 Bond Paper Bid, the 2018-2019 Office Supply Bid and the 2018-2019 Fall Sports and Trainer Supply Bid. The Building and Finance Committee's next meeting will be held on June 18, 2018 at 7PM in the Administration Building.

Dr. Gay shared that Mr. Lavelle is not in attendance this evening as he is attending his daughters graduation. Dr. Gay reported on the District's Health Insurance Renewals noting that the District is completing its eighth year of having a self-insured medical plan. The District's HSA plan has seen an increase in participation as increases are necessary in the PPO and HMO plans. The rate action equates to a 6.1% overall increase in cost and has been discussed at Building and Finance Committee Meetings. Member Ryan made a motion, seconded by Member Gracias that the School Board approve the 2018-19 renewal premium rates for the District insurance programs as presented. Roll call vote: Yea— Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—0. Motion carried.

Health  
Insurance  
Renewals



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Mr. Hughes brought forward the GCA Contract Renewal information. Mr. Hughes shared that in 2014 the District awarded a three-year Custodial Maintenance and Grounds contract to GCA Facilities Services. The contract with GCA stipulated a negotiation increase at 5 years (2018-19). Last years cost cap plus cap amount was \$5,585,981.60 which was an increase over the previous years contract. The proposed new cost plus cap increase would be \$150,820.50 which increase the cap in 2018-2019 to \$5,736,803.10. Member Serratore noted this is the maximum the District will pay as this is the cap. Member Serratore made a motion, seconded by Member Murphy Peterson that the School Board renew the contract for year 2018-2019 with GCA Facilities Services for a new cost plus cap amount of \$5,736,803.10. Roll call vote: Yea— Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—Dalton. Motion carried.

GCA Contract  
Renewal

Dr. Gay reported that the District had over 60% of the senior class chose to purchase their chromebooks at senior checkout. Due to the depreciating value of technology, the District would like to hold a special surplus event in June. The sale of approximately three hundred Dell Chromebooks at a minimum bid price of \$25.00 which was the buy-out amount for seniors. Member Murphy Peterson made a motion, seconded by Member Gracias that the School Board authorize the administration to sell the (300) Dell Model CB1C13 chromebooks as presented. Roll call vote: Yea— Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—0. Motion carried.

Declaration of  
Surplus  
Property

Dr. Gay shared one policy for first reading: Policy 4:30 - Revenues and Investments This policy will be on display for 30 days. Member Gracias made a motion, seconded by Member Murphy Peterson that the School Board approve the First Reading and Public Display of Board Policy 4.30. Voice Vote: Yea— Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—0. Motion carried.

Policy  
1st Reading

Dr. Gay reported on three Policies for adoption. Policy 6.280 - Grading and Promotion, 6.290 Homework and 7.70 Attendance and Truancy. Dr. Gay shared that these policies has been reviewed by the Education Committee and the Student Services Committee meeting respectively and have been on display for the last 30 days. Member Murphy Peterson made a motion, seconded by Member Gracias that the School Board adopt Board Policy 6.280, 6.290 and 7.70. Roll call vote: Yea— Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—0. Motion carried.

Policy for  
Adoption

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**District 230 Foundation Update**

Mrs. Erdey shared that the Foundation will be provided over \$31,000 to thirteen grant recipients at the April 27, 2018 Institute Day.

Foundation  
Update

**Report of the Superintendent of Schools**

Dr. Gay stated that action on the May 2018 Personnel Action recommendations would occur following Executive Session.

Dr. Gay thanked the School Board for their continued commitment and dedication to the students of District 230. Dr. Gay reported that the District graduated over 1900 students and thanked Mrs. Erdey and the Technology staff for assistance at all three graduations. Dr. Gay shared he was impressed with the student speakers at the graduation and thanked the Board for their involvement in the ceremonies.

**Board Comments**

Member Serratore shared he feels that this past school year has been very successful as he recalled attending Senior Awards Night at each of the schools and hearing the success stories told by the students. Member Murphy Peterson along with Members Dalton and Gracias shared they were extremely impressed with all three graduation ceremonies as the students presented themselves with pride and poise. Member Dalton also shared she attended the ISBE sponsored conference Diversity vs. Equity that was very informative. Member Ryan shared that as he listened to the scholarships, awards and national recognition awarded to our students, the Board has a lot to be proud of. Member Nogal reminded the Board that the Goal Setting Meeting is set for Tuesday, June 5, 2018 at 6PM.

Upon motion by Member Serratore seconded by Member Murphy Peterson and unanimously voted, to adjourn the meeting at 8:19 PM. Roll call vote: Yea—Dalton, Gracias, Murphy-Peterson, Ryan, Serratore and Nogal. Nay—0. Motion carried.

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President

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Secretary